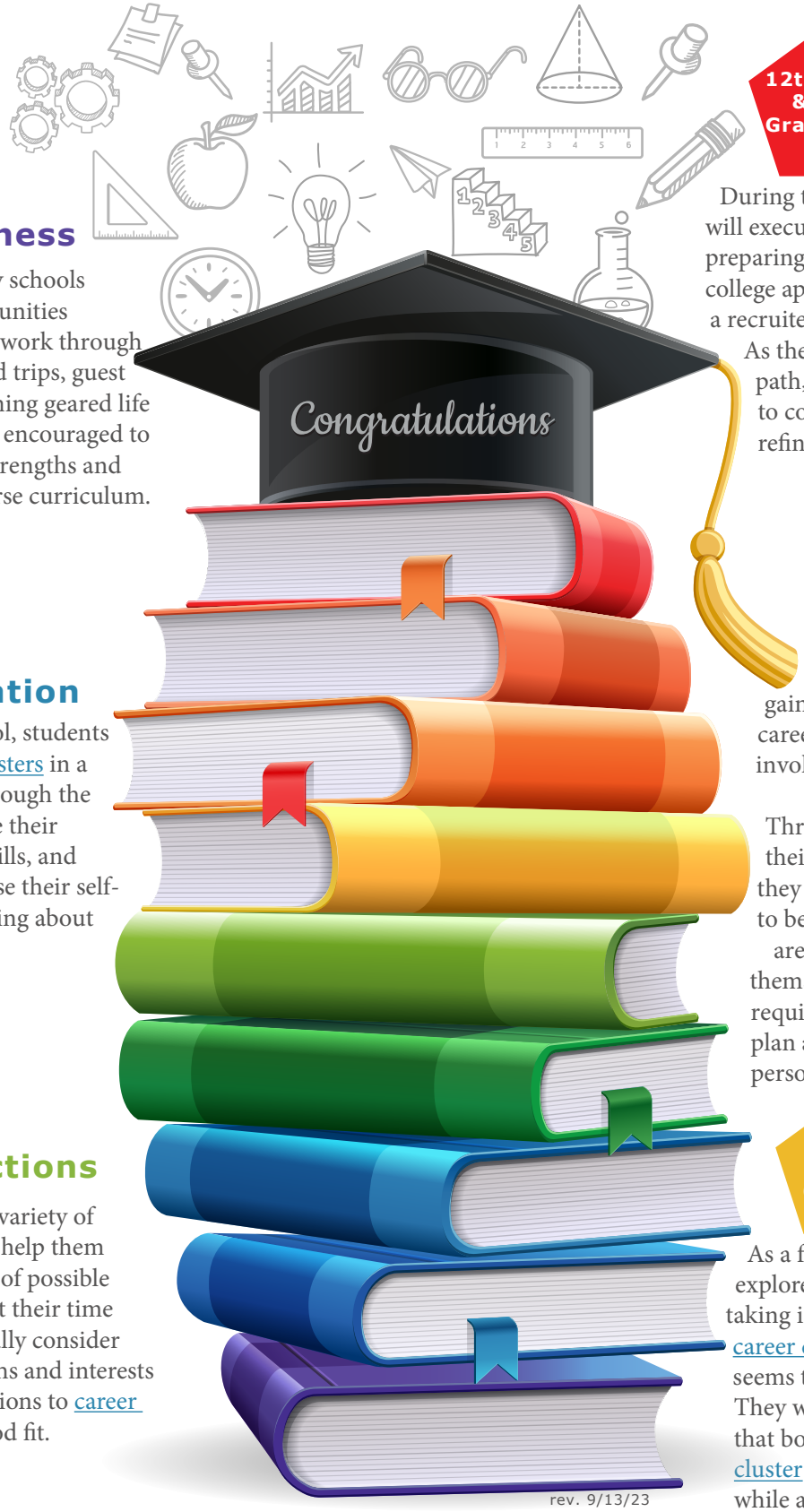
Kimberly Area School District

Career Planning

Preparing students for college, career and life.



5K to 4th Grade — Awareness

Students in our elementary schools have a multitude of opportunities to experience the world of work through classroom instruction, field trips, guest speakers, and Career Planning geared life skills lessons. Each child is encouraged to explore their developing strengths and interests through our diverse curriculum.

5th & 6th Grade — Exploration

During intermediate school, students begin to explore career clusters in a more personalized way through the use of Xello. They examine their interests, strengths, soft skills, and personality traits to increase their self-awareness while also learning about career clusters of interest.

7th & 8th Grade — Connections

Students will experience a variety of hands-on opportunities to help them begin narrowing the focus of possible career options. Throughout their time at JRG, they will thoughtfully consider who they are, their strengths and interests and begin making connections to career clusters that could be a good fit.

9th Grade — Plan

As a freshman, students will explore course planning while taking into consideration their career cluster research and what seems to be a good fit for them. They will plan course sequencing that both aligns with their career cluster and post-secondary needs while also learning the importance of getting involved in clubs, student organizations and volunteer work.

10th & 11th Grade — Study & Refine

In addition to their courses, students will gain insight into how well their career choices fit them by getting involved in clubs, volunteer work and/or job shadows. Through guided reflection with their Career Planning advisors, they will research what is needed to be successful on the paths they are considering, assess themselves against those requirements, and refine their plan as needed to meet their personal goals.

12th Grade & Post Graduation — Execute Plan/ Reflect

During their senior year, students will execute their plan. Whether it is preparing for interviews, completing college applications, or meeting with a recruiter, our students will be ready. As they progress along their career path, we encourage our students to continually reflect, study and refine their plan as needed.

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To learn more about what students will learn, who will be teaching it and how parents can support their learning at home, visit www.kimberly.k12.wi.us/departments/careerplanning.