



ESSER III LEA Plan Report

Kimberly Area School District

Wisconsin Department of Public Instruction
Jill K. Underly, PhD, State Superintendent
Madison, Wisconsin

General Information

LEA Name: Kimberly Area School District
Address: Combined Locks WI 54113
Superintendent/District Administrator: Robert Mayfield
Grades Served: K4 - 12
Number of Schools: 9
LEA Website: www.kimberly.k12.wi.us

Student Demographics

Data Source: 2021-2022 WISEdash

Total Student Enrollment: 5,183
 Detailed student demographic data and trends can be viewed in the [WISEdash Public Portal](#)

ESSER III Funding

ESSER III Allocation: \$2,261,678.00
Amount Budgeted for Evidence-based Improvement Strategies: \$1,196,630.00
Amount Budgeted for all other ESSER Activities: \$841,874.00
Total Amount Budgeted in Approved Application: \$2,038,504.00
Remaining Amount to Budget: \$223,174.00

EBIS Grant Funding

EBIS Grant Allocation: \$2,206,968.00
Amount Budgeted for Evidence-based Improvement Strategies: \$2,169,079.00
Remaining Amount to Budget: \$37,889.00

Plan for ESSER III

a) How will the funds be used to implement prevention and mitigation strategies that are, to the greatest extent practicable, consistent with the most recent CDC guidelines on reopening schools, in order to continuously and safely open and operate schools for in person learning?

Object	Purchase Item or Position/Area	Purchase Item Detail or Position Activity	Function	Amount Budgeted
100/200 - Employee Salaries/Benefits	School Nurse / No Description Beyond Position	Taskforce	214200 - School Nursing	\$70,000.00

b) How will the LEA use their required 20% to address the academic impact of unfinished learning through the implementation of evidence-based improvement strategies, such as summer learning or summer enrichment, extended day, comprehensive after school programs, or extended school year programs?

Object Number-Object Label	Purchase Item or Position/Area	Purchase Item Detail or Position Activity	Function Number-Function Label	EBIS	Amount Budgeted
100/200 - Employee Salaries/Benefits	School Social Worker / No Description Beyond Position	Standard (Default)	212000 - Social Work	Evidence-Based Strategies for Social and Emotional Learning and Mental Health	\$48,000.00
100/200 - Employee Salaries/Benefits	Teacher / All Subjects/Elementary	Standard (Default)	110000 - Undifferentiated Curriculum	Foundational Skills to Support K-3 Reading	\$72,000.00
100/200 - Employee Salaries/Benefits	Teacher / All Subjects/Elementary	Standard (Default)	110000 - Undifferentiated Curriculum	Foundational Skills to Support K-3 Reading	\$68,500.00

Object Number-Object Label	Purchase Item or Position/Area	Purchase Item Detail or Position Activity	Function Number-Function Label	EBIS	Amount Budgeted
100/200 - Employee Salaries/Benefits	Teacher / All Subjects/Elementary	Standard (Default)	110000 - Undifferentiated Curriculum	Foundational Skills to Support K-3 Reading	\$184,000.00
100/200 - Employee Salaries/Benefits	Paraprofessional / Instructional	Standard (Default)	110000 - Undifferentiated Curriculum	Integrated Student Supports	\$39,000.00
100/200 - Employee Salaries/Benefits	Teacher / English Learner (EL)	Standard (Default)	171000 - Instruction for Multilingual Students	Effective Literacy and English Language Instruction for English Learners	\$170,000.00
100/200 - Employee Salaries/Benefits	Teacher / English Learner (EL)	Standard (Default)	171000 - Instruction for Multilingual Students	Effective Literacy and English Language Instruction for English Learners	\$107,130.00
100/200 - Employee Salaries/Benefits	Teacher / English Learner (EL)	Standard (Default)	171000 - Instruction for Multilingual Students	Effective Literacy and English Language Instruction for English Learners	\$136,000.00
386 - Payment to CESA	CESA Contract	Addressing Educational Delivery	431000 - General Contracted Instruction or Base Cost Tuition—Non-Open Enrollment	Preventing Dropout in Secondary Schools	\$10,000.00
100/200 - Employee Salaries/Benefits	Teacher / Before and After School Supervisor/Coordinator and Staff	Before/After School Remedial Tutoring	110000 - Undifferentiated Curriculum	Evidence-Based High-Dosage Tutoring	\$362,000.00

c) How will the LEA spend its remaining ARP ESSER funds consistent with allowed activities defined in the ARP Act?

Subbudget	Program Type	Object Number-Object Label	Purchase Item or Position/Area	Purchase Item Detail or Position Activity	Function Number-Function Label	Amount Budgeted
General Education	Addressing Afterschool and Summer Learning	100/200 - Employee Salaries/Benefits	Teacher / All Subjects/Elementary	Standard (Default)	110000 - Undifferentiated Curriculum	\$78,990.00
General Education	Addressing Afterschool and Summer Learning	100/200 - Employee Salaries/Benefits	Staff / Summer School	Enrichment Courses	110000 - Undifferentiated Curriculum	\$685,000.00
General Education	Addressing Afterschool and Summer Learning	341 - Pupil Transportation	Pupil Transportation	Addressing Educational Delivery	256700 - Contracted Pupil Transportation	\$7,884.00

d) How will the LEA ensure that the improvement strategies it implements, including but not limited to the improvement strategies under the 20% reservation of the ARP Act to address the academic impact of unfinished learning, will respond to the academic, social, emotional, and mental health needs of all students, and particularly those students disproportionately impacted by the COVID-19 pandemic, including students from low-income families, students of color, English Learners, children with disabilities, students experiencing homelessness, children in foster care, and migratory students?

Educator Practices

Through multiple Plan Do Study Act (PDSA) cycles, the LEA regularly reviews educator practices monitoring evidence/data sources used to document implementation (e.g., evidence from walkthroughs and observations, coaching cycles, data collected as part of the EE process, evidence of application of professional learning).

LEA uses educator practice data to identify unintended consequences to equity (if any).

LEA either revises plan(s) and next steps or prepares for scale-up, in response to multiple PDSA cycles.

LEA uses protocol to review educator practices monitoring evidence/data sources.

Student Outcomes

Regularly, the LEA reviews evidence of student outcomes (e.g., benchmark reading assessment, formative assessments, common summative assessments based on standards, attendance, behavior, course-enrollment and on-track for graduation).

Outcome data is used to identify unintended consequences to equity (if any).

The LEA either revises plan(s) and next steps or prepares for scale-up.

LEA uses protocol (i.e., resources from [Wisconsin's Strategic Assessment](#)) to review student outcome monitoring evidence/data sources.

Stakeholder Engagement for Plan Development

LEAs must provide opportunities for stakeholders to meaningfully and substantively contribute to their ESSER III Plan. Consultation must occur prior to submitting a plan in WISEgrants. All LEAs must consult with the following groups:

- Students
- Families
- School and district administrators (including pupil services/special education administrators)
- Teachers, principals, school leaders, other educators, school staff, and their unions

To the extent present in or served by the LEA, LEAs must also consult with the following groups:

- American Indian Nations
 - [Wisconsin Tribal Head Officials](#)
 - [Wisconsin Tribal Education Directors](#)
- Civil rights organizations (including disability rights organizations)
- Stakeholders representing the interests of
 - Children with disabilities,
 - English learners,
 - Children experiencing homelessness,
 - Children in foster care,
 - Migratory students,
 - Children who are incarcerated, and other underserved students

Describe your LEA's level of engaging stakeholders:

LEA engaged stakeholders in part, but not all, of the planning process.

Example: Stakeholders were given opportunities to influence the plan development, but were not involved in identifying the needs.

Safe Return to In-Person Instruction and Continuity of Services Plan

The United States Department of Education (USDE) requires all LEAs to post their Safe Return to In-Person Instruction and Continuity of Services Plan to their website and identify the extent to which they have adopted Centers for Disease Control and Prevention (CDC) recommendations for the safe return to schools. The extent to which LEAs adopted the CDC recommendations did not impact the amount of ESSER funds it received.

Kimberly Area Sch Dist has their Safe Return to In-Person Instruction and Continuity of Services Plan posted to this website: <https://www.kimberly.k12.wi.us/updates/covid-19-protocols>

On 4/25/2023, Kimberly Area Sch Dist stated they took the following steps to ensure continuity of services, including but not limited to services to address students' academic needs and students' and staff social, emotional, mental health, and other needs, which may include student health and food services.

WDPI strongly encourages LEAs to follow the CDC and the Wisconsin Department of Health Services (DHS) recommendations. The following resources will help LEAs prepare for, prevent, and respond to COVID-19 so that students, staff, and families can safely return to in-person instruction:

- [CDC Guidance for COVID-19 Prevention in K-12 Schools and ECE Programs](#)
- [Guidelines for the Prevention, Investigation, and Control of COVID-19 Outbreaks in K-12 Schools](#)
- [WI DPI COVID-19 Information for School Health Services](#)

Continuity of Services

Describe how the LEA will ensure continuity of services, including but not limited to services to address students' academic needs and students' and staff social, emotional, mental health, and other needs, which may include

student health and food services.

Check all that apply (the LEA is required to select at least one):

- LEA has created a plan for continuity of learning that includes a plan for providing remote learning if disruptions to in-person instruction should occur.
- LEA has created a plan for continuity of learning that includes services for specific student groups (e.g. ELs, students with IEPs, gifted and talented, students experiencing homelessness) if disruptions to in-person instruction should occur.
- LEA has created a plan for providing nutritional services, student health services, and other student support services if disruptions to in-person instruction should occur.
- LEA will implement evidence-based programs and practices that address student social and emotional wellness during the school day and in out-of-school time programs (e.g., summer, before and after school programs).
- LEA will implement evidence-based programs and practices that address staff social and emotional wellness.
- LEA will implement an equitable multi-level system of support (with a focus on core instruction for each student, with intensified services based on student need) to address students' academic and social emotional needs.
- LEA plan for continuity of services was influenced by stakeholder feedback.
- Other, please describe:

EBIS Grant Addendum

How will the LEA use their EBIS Grant funds to address the academic impact of unfinished learning through the implementation of evidence-based improvement strategies, such as summer learning or summer enrichment, extended day, comprehensive after school programs, or extended school year programs?

Object Number-Object Label	Purchase Item or Position/Area	Purchase Item Detail or Position Activity	Function Number-Function Label	EBIS	Amount Budgeted
100/200 - Employee Salaries/Benefits	School Psychologist / No Description Beyond Position	Standard (Default)	215200 - School Psychology	Evidence-Based Strategies for Social and Emotional Learning and Mental Health	\$27,814.00
100/200 - Employee Salaries/Benefits	Teacher / All Subjects/Elementary	Standard (Default)	110000 - Undifferentiated Curriculum	Foundational Skills to Support K-3 Reading	\$80,665.00
100/200 - Employee Salaries/Benefits	Teacher / All Subjects/Elementary	Standard (Default)	110000 - Undifferentiated Curriculum	Foundational Skills to Support K-3 Reading	\$38,500.00
100/200 - Employee Salaries/Benefits	Teacher / All Subjects/Elementary	Standard (Default)	110000 - Undifferentiated Curriculum	Foundational Skills to Support K-3 Reading	\$55,200.00
100/200 - Employee Salaries/Benefits	Teacher / All Subjects/Elementary	Standard (Default)	110000 - Undifferentiated Curriculum	Foundational Skills to Support K-3 Reading	\$40,000.00
100/200 - Employee Salaries/Benefits	Teacher / All Subjects/Elementary	Standard (Default)	110000 - Undifferentiated Curriculum	Foundational Skills to Support K-3 Reading	\$53,000.00
100/200 - Employee Salaries/Benefits	Teacher / All Subjects/Elementary	Standard (Default)	110000 - Undifferentiated Curriculum	Foundational Skills to Support K-3 Reading	\$44,000.00
100/200 - Employee Salaries/Benefits	Teacher / All Subjects/Elementary	Standard (Default)	110000 - Undifferentiated Curriculum	Foundational Skills to Support K-3 Reading	\$64,000.00
100/200 - Employee Salaries/Benefits	Teacher / All Subjects/Elementary	Standard (Default)	110000 - Undifferentiated Curriculum	Foundational Skills to Support K-3 Reading	\$34,300.00
100/200 - Employee Salaries/Benefits	Teacher / All Subjects/Elementary	Standard (Default)	110000 - Undifferentiated Curriculum	Foundational Skills to Support K-3 Reading	\$52,000.00

Object Number-Object Label	Purchase Item or Position/Area	Purchase Item Detail or Position Activity	Function Number-Function Label	EBIS	Amount Budgeted
100/200 - Employee Salaries/Benefits	Teacher / All Subjects/Elementary	Standard (Default)	110000 - Undifferentiated Curriculum	Foundational Skills to Support K-3 Reading	\$46,000.00
100/200 - Employee Salaries/Benefits	Teacher / All Subjects/Elementary	Standard (Default)	110000 - Undifferentiated Curriculum	Foundational Skills to Support K-3 Reading	\$28,200.00
100/200 - Employee Salaries/Benefits	Teacher / All Subjects/Elementary	Standard (Default)	110000 - Undifferentiated Curriculum	Foundational Skills to Support K-3 Reading	\$75,000.00
100/200 - Employee Salaries/Benefits	Teacher / All Subjects/Elementary	Standard (Default)	110000 - Undifferentiated Curriculum	Foundational Skills to Support K-3 Reading	\$78,000.00
100/200 - Employee Salaries/Benefits	Teacher / All Subjects/Elementary	Standard (Default)	110000 - Undifferentiated Curriculum	Foundational Skills to Support K-3 Reading	\$65,000.00
100/200 - Employee Salaries/Benefits	Teacher / All Subjects/Elementary	Standard (Default)	110000 - Undifferentiated Curriculum	Foundational Skills to Support K-3 Reading	\$62,000.00
100/200 - Employee Salaries/Benefits	School Psychologist / No Description Beyond Position	Standard (Default)	215200 - School Psychology	Evidence-Based Strategies for Social and Emotional Learning and Mental Health	\$175,000.00
100/200 - Employee Salaries/Benefits	Reading Specialist / No Description Beyond Position	Addressing Educational Delivery	221900 - Other Improvement of Instruction	Organizing Instruction and Study to Improve Student Learning	\$157,000.00
100/200 - Employee Salaries/Benefits	Reading Specialist / No Description Beyond Position	Addressing Educational Delivery	221900 - Other Improvement of Instruction	Organizing Instruction and Study to Improve Student Learning	\$140,000.00
100/200 - Employee Salaries/Benefits	Reading Specialist / No Description Beyond Position	Addressing Educational Delivery	221900 - Other Improvement of Instruction	Organizing Instruction and Study to Improve Student Learning	\$223,000.00
100/200 - Employee Salaries/Benefits	Reading Specialist / No Description Beyond Position	Addressing Educational Delivery	221900 - Other Improvement of Instruction	Organizing Instruction and Study to Improve Student Learning	\$185,000.00
100/200 - Employee Salaries/Benefits	Teacher / Academic or Behavioral Interventions (0940)	Standard (Default)	221900 - Other Improvement of Instruction	Foundational Skills to Support K-3 Reading	\$79,000.00
100/200 - Employee Salaries/Benefits	Director of Instruction/Program Supervisor / No Description Beyond Position	Virtual Instruction Supervision & Coordination	223900 - Other Instructional Staff Supervision and Coordination	Preventing Dropout in Secondary Schools	\$120,000.00
371 - Instructional Payments to Private Vendors	Private Vendor Contract	Addressing Educational Delivery	431000 - General Contracted Instruction or Base Cost Tuition—Non-Open Enrollment	Standards-Aligned Instructional Materials and Professional Learning	\$150,000.00
100/200 - Employee Salaries/Benefits	Teacher / Mathematics	Standard (Default)	124000 - Mathematics	Mathematical Problem Solving in Grades 4 - 8	\$44,400.00
100/200 - Employee Salaries/Benefits	Teacher / Reading and Reading Interventions(including RtI for reading)	Standard (Default)	122000 - English Language	Foundational Skills to Support K-3 Reading	\$52,000.00