



# PAPERMAKER NEWS

WWW.KIMBERLY.K12.WI.US  
SPRING 2018 | ISSUE 4

## WELCOME

### CONTINUALLY STRIVING TO IMPROVE

Welcome to this edition of Papermaker News. In our efforts to continually improve our work, we recently conducted two large surveys to seek feedback from the people closest to our District and schools – parents and staff.

The responses were overwhelmingly positive. Of course, like most organizations, we have things to improve upon. The survey responses will help us to shape our focus areas for the future. Inside this edition, you will find out more about the survey results and stories on the top two student priorities identified in the feedback - preparing students for careers and life after high school and keeping technology up to date.

There are celebrations in the survey results as well. The areas where we were rated as doing the best are delivering a high-quality educational experience and building pride in our community.

Many thanks to everyone who took the time to participate and share their thoughts. There are valuable insights in the results and we will continue to study them as we plan for the future.

If you have any questions or concerns about the District, please don't hesitate to reach out to me.

Sincerely,

Robert Mayfield, Ed.D.  
Superintendent

**OUR MISSION** is to ensure that every student is given the opportunity to reach their potential through academics, the arts and co-curricular activities.



# 20%

Play based learning engages our youngest students.

### Reduction in Tax Payers' Mill Rate Since 2012

Within the Kimberly Area School District, we strive to be a good steward of taxpayer funds. In exchange for our community's financial investment in our students, we provide a high quality education while remaining a low spending District. Below are a few examples of how the District is providing the community a strong return on their investment:

- Since 2012, mill rate (tax rate per \$1,000 of home value) reduced from \$10.52 to \$8.43
- Reduced the mill rate for five straight years
- Tax levy reduced four years in a row
- Student test scores above State averages at all grade levels and in all subjects
- Home values within the Kimberly Area School District remain strong
- \$3.9 million in energy efficiency projects have reduced ongoing utility costs

**Property Tax Rate**  
(Mill Rate)  
has been reduced from

**\$10.52**  
in 2012  
**to**  
**\$8.43**  
in 2017

Through continuous improvement and responsible financial management, we offer progressive educational opportunities and innovative facilities to our students within our existing budgets.

*Interested in reading more about District finances? Visit the Business Services website at [www.kimberly.k12.wi.us](http://www.kimberly.k12.wi.us)*



# PARENT AND STAFF SURVEY RESPONSES – Overwhelmingly Positive!

We recently conducted two surveys as part of our continuous improvement work. One survey was for all District parents and the other was for all staff members. We believe that the people closest to our District know what we are doing well and where we can improve.

The results were overwhelmingly positive. Like any organization there are areas where we can improve. The survey feedback helps us identify focus areas as we plan for the future and strive to continuously improve. We learned that 100% of our staff believe their work contributes to the success of our District.

From parents we learned that our District does exceptionally well at delivering a high-quality educational experience and building pride in our community. The top student priority identified in the parent survey for the next five years was helping students with career planning and preparing for life after high school. The next highest priority was keeping technology up to date.

Parents also shared concerns about the math curriculum. Some believe our math program is too difficult and others feel it is not challenging enough. We will continue our improvement work around math to better serve our students.

The independent firm we hired to conduct both surveys has done them for school districts across the state and country. They sent a note with our report saying that we had some of the best results they have ever seen. This is a huge celebration for our entire school community!

*I think one of the best practices in KASD is the goal of continuous improvement and how the staff is always learning and striving for what is best for kids.*

—Comment from the 2018 Parent Survey



Mrs. Matney teaching through play at the 4K Center for Literacy.

**98%** of Parents are Satisfied or Very Satisfied with the District

**#1** Future Priority Identified by Parents – Prepare Students for Life After High School

**100%** of Staff Agreed with the statement, "I am proud of our District."

**100%** of Staff Believe Their Work Contributes to the Success of our District

## Class of 2017

### Ready for Life After Graduation

Children spend many years learning in our schools and it all leads up to graduating ready for the next phase of their life, whether that be higher education, the military or a career.

Planning for the future is a complex task and unique to every student. Through Academic and Career Planning (ACP) resources and processes we can ensure that every student is given opportunities to reach their potential through academics, the arts and co-curricular activities.

There are many paths to personal success. Our staff helps students learn about themselves and available career paths. The process is student centered with family involvement and community mentoring as important components. The goal is not to have a career path set in stone at a young age; rather, it is to raise awareness about careers so they are more prepared to pursue opportunities that will support their goals.

Our District remains focused on continuously improving to raise student achievement and closing gaps in performance. The District strives to help each student reach their potential in any path they choose. By the time they graduate, our goal is that each student has an individualized plan for their future.



## LAST SCHOOL YEAR...

**\$1.1 MILLION**

in college tuition savings earned by students through advanced coursework

**21**

Youth Apprenticeships completed by graduates

**45**

certificates earned in the child care field

**8**

students graduated from the Architectural, Construction and Engineering (ACE) Academy

**23**

Certified Microsoft Office Specialists

**177**

KHS students earned AP Scholar Recognition



At Mapleview Intermediate School, members of the Bobcat Coders Computer Science Club hosted an open house to show their appreciation to their family and friends.

## KEEPING TECHNOLOGY UP TO DATE

On our recent parent survey keeping technology up to date was the second most important initiative parents felt we should focus our future efforts on. Based on the survey comments there are two different ways they would like to see technology kept up to date. One aspect is incorporating technology into curriculum and the other is keeping the networks, systems and equipment updated.

The equipment and networks throughout the District are managed by a 5-year technology plan. This plan is reviewed and updated annually. The plan guides everything from equipment maintenance to network upgrades and the number of devices available for student use.

Currently, students have a one-to-one ratio of access to a Chromebook in 5th through 8th grade. As they progress to high school, students are able to take their Chromebook with them or bring their own device.

One future development we are working on is the expansion of devices available at the elementary level. By next year, there will be a 2 to 1 ratio of devices for elementary students.

Computer science curriculum is also undergoing an expansion within our District. By providing students of all ages with STEM (Science, Technology, Engineering and Math) learning opportunities, we will better prepare them for high demand careers.

This school year brought a partnership with Microsoft's Technology Education and Literacy in Schools (TEALS) program and exciting regional innovations. KASD also adopted computer science academic standards for kindergarten through 12th grade. Academic standards ensure that students receive structured learning that builds at each grade level. Implementing these new standards is a three-year process.

As we look to the future, Kimberly students will have more opportunities to reach their potential by having access to more technology and enhanced computer science curriculum.

# GOOD NEWS FROM OUR SCHOOLS

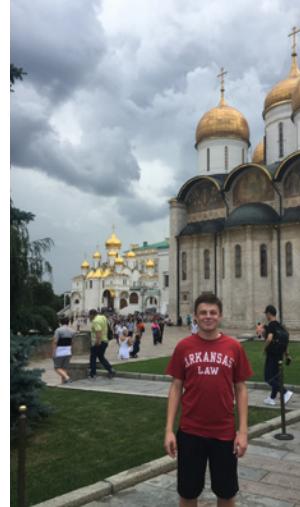
## Kindness Matters

Students from Westside and Janssen Elementary Schools rose up to "The Great Kindness Challenge Week" by performing as many acts of kindness as possible each day of the week. They were great ambassadors of our Community Value of Kindness.



## Academic Excellence

Eighth grader Vienna Melzl and seventh grader Marley Pozniak were honored for reaching their potential through academic achievements by Northwestern University's Midwest Academic Talent Search.



## Achievements in the Arts

A record-breaking 20 Scholastic Art Awards were earned by KHS students, including Teejay Bouressa and Courtney Rammer who received Gold Keys for their artwork.

## Dr. Martin Luther King Jr. Essay Winner

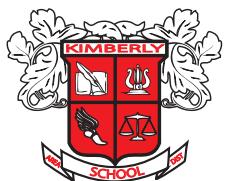
Third grader Portia H. won a local essay contest in honor of Dr. Martin Luther King Jr. She shared a positive message about ways she makes everyone feel included at her school, such as including people who seem left out on the playground or eating lunch with someone who is sitting alone.



## Recognized by The Washington Post

The Washington Post recognized KHS for a seventh year as one of "America's Most Challenging High Schools" for its academic rigor. KHS was the only high school in the Fox Valley area to make the list.





Kimberly Area School District  
425 S Washington Street  
Combined Locks, WI 54113



## OUR STUDENTS

### START HERE AND EXCEL HERE REGISTER YOUR MINIMAKER FOR KINDERGARTEN

From kindergarten through graduation, our students are reaching their potential in academics, the arts and co-curricular activities. We are now accepting new kindergarten registrations for next school year.

At the full-service 4K Center for Literacy, students build a strong foundation for future learning in Kimberly schools. Our highly qualified teachers are early childhood experts whose goal is to engage students through play-based learning. Wrap around care options are also available.

Enroll your new Minimakers for the 2018-19 school year! You may register at the 4K Center for Literacy, any elementary school or at the District office. You can also register on our website [www.kimberly.k12.wi.us](http://www.kimberly.k12.wi.us).

### OPEN ENROLLMENT TO KIMBERLY - APPLICATION PERIOD IS FEBRUARY 5 TO APRIL 30, 2018

Open Enrollment allows parents to apply for enrollment in a public school district other than the one in which they live. Know someone interested in Open Enrolling to Kimberly? They can visit our website [www.kimberly.k12.wi.us](http://www.kimberly.k12.wi.us) to apply. Contact our District office at (920) 788-7900 with Open Enrollment questions.

### FOR MORE INFORMATION

For information on celebrations and enrollment, visit our website [www.kimberly.k12.wi.us](http://www.kimberly.k12.wi.us) or call the District office at (920) 788-7900.

FACEBOOK   WEBSITE   DISTRICT E-NEWSLETTER

### For your INFO ➤

In order to be good stewards of taxpayer funds, a cost-effective bulk mailing service was used for this publication. There are limitations to the service and we cannot fully match the mailing list with our school district borders without adding significant cost. If you do not live within the Kimberly Area School District and received this publication due to this limitation, we ask for your understanding.

## BOARD OF EDUCATION

Upcoming meetings are scheduled for April 23, May 14 and June 11, 2018. View upcoming meeting dates, agendas and minutes online at [www.kimberly.k12.wi.us](http://www.kimberly.k12.wi.us).

- Ammie Ebbin
- Debbie Roberts
- Dr. Montgomery Elmer
- Chuck Rundquist
- Penny Hoh
- Brad Siebers
- Mary Pribbenow



## UPCOMING EVENTS

### MAY

25 . . . . Senior Quest

31 . . . . Last Day of School

### JUNE

14 . . . . FORE!  
Our Kids  
Golf Outing

### SEPTEMBER

4 . . . . First Day of School

### OCTOBER

8-12 . . . Homecoming Week

View more upcoming event details online:  
[www.kimberly.k12.wi.us/calendars](http://www.kimberly.k12.wi.us/calendars)

## ABOUT THIS PUBLICATION

Welcome to the fourth edition of this publication from the Kimberly Area School District. Contact Nicole Noonan, Marketing & Community Coordinator, with questions or concerns at (920) 788-7900 or [nnoonan@kimberly.k12.wi.us](mailto:nnoonan@kimberly.k12.wi.us).

### PUPIL NONDISCRIMINATION STATEMENT

The Kimberly Area School District does not discriminate on the basis of race, color, religion, national origin, ancestry, creed, pregnancy, marital status, parental status, sexual orientation, sex, (including transgender status, change of sex or gender identity), or physical, mental, emotional, or learning disability ("Protected Classes") in any of its student programs and activities.