



4K Center for Literacy NEWSLETTER November 2020

Principal Reflections....

Sometimes ideas for a newsletter column just consume me and make the writing easy. Other times, I find it a challenge to share any of my recent reflections in a way that would be of interest to others. Then there is NOW. I have plenty of reflections that I KNOW you can relate to, but that doesn't mean that the writing is coming easy. Quite the contrary.

Today I reflect on stress! Not just my stress, but the stress of our entire community. To be honest, I continue to be tremendously proud of the work and adherence to safety that our entire school district has engaged with, and I credit you and our staff for making this work. I wholeheartedly believe that our schools are a safe place, and not once have I woken in the morning to the idea that I would be heading into an unhealthy situation at work. Yes - I understand that many of us feel safe for ourselves but worry that we may carry viral germs to our elder loved ones and that is a heavy weight. This is true for me, but I, like most of you, have chosen to adhere to safeguards outside of school and thus keep my distance from family members.

As these safety measures require us to limit or eliminate contact with some of our loved ones, it makes sense that people are feeling some level of stress or anxiety. When we couple this with parenting and work expectations, stress and anxiety appear to soar even higher. Of course, I feel these challenges myself, but I worry much more for the health and welfare of our staff, students, and parents. I have spent a lot of time trying to find ways to lower the stress levels that I witness, but I have not discovered anything that truly enables me to remove the stress that others are experiencing. I understand that there are some things that are appreciated - like finding time for people, allowing them to dress more casually, acknowledging their efforts, etc., but I still see the stress levels climb. This has brought me to a "conclusion", that my ability to lower stress and anxiety in others is limited to my ability to avoid adding to that stress. The stress that is already in place must be managed by the individual. This may not be easily done, but worth considering.

While I was in a virtual meeting this past weekend, one of the members on the call suggested something that I found profound. I've probably even heard it before, but hearing it now gives me significant hope. The simple statement was one of permission. This person simply said, "**whatever you do today, please let it be enough.**" Simple, right? This short sentiment suggests that each of us needs to find a way to be comfortable with ourselves and our contributions. Once this takes place, the path to a healthy learning environment becomes much clearer. This is not to say that I am suggesting complacency, rather, I am suggesting that as we strive to make today better, we are wise to accept our ability to affect it.

As always, I invite you to reach out to me with any comments or concerns related to the 4K school community. I can be reached by email (sfitzgerald@kimberly.k12.wi.us), or by phone 423-4190.

Enjoy the crisp air outside and please stay well!

Sean

The Kimberly Area School District does not discriminate on the basis of race, color, religion, national origin, ancestry, creed, pregnancy, marital status, parental status, sexual orientation, sex, (including transgender status, change of sex or gender identity), or physical, mental, emotional, or learning disability ("Protected Classes") in any of its student programs and activities.

Dates to Remember

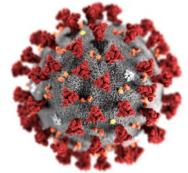
November 20	NO SCHOOL
November 26	NO SCHOOL
November 27	NO SCHOOL

School Fees

School Fees

Just a reminder that you are able to pay school fees online through Infinite Campus. You are now able to pay fees at anytime during the year without being charged the \$1.75 by using the **e-check method**. You will still be charged \$1.75 if you choose to use a credit card to recoup some of the credit card fees that the district is charged. Please remember when you use an e-check it is similar to using a paper check and if this check would be rejected by your bank due to non-sufficient funds, you will be charged a \$25 NSF fee.

Contacting the School After Hours—COVID



After Hours Covid Related Calls:

If you are contacting the 4K Center for Literacy and reporting a COVID result or test outside of normal office hours (Monday—Friday 7:30—3:45), please follow the steps below:

1. Phone the office at 920-423-4190
2. Press #1 for Attendance
3. Press #1 for Covid Reporting

Voicemails following this process are immediately sent to Mr. Fitzgerald. Following this process enables the school to gather the necessary information and react quickly. Emails to teachers are not always received prior to the next day.

COVID-19 SCHOOL GUIDES & RESOURCES

Quick links to resources (recently updated):

Click [HERE](#) or see the attached for When to Stay Home from School Guide

Click [HERE](#) or see the attached for the Student Illness and When to Get Tested Guide

Click [HERE](#) or see the attached for the Student Close Contact Guide

Click [HERE](#) to see the District's website filled with great resources of frequently asked questions.

School Board Meetings for 2020-21

Board of Education

November 23
December 14
January 11 & 25
February 8 & 22
March 8 & 22
April 12 & 26
May 10 & 24
June 7

All Board of Education Meetings unless specifically stated otherwise are held at:

Kimberly Administrative Offices

425 S Washington St—Combined Locks

Beginning at 6:30 PM

View the Board of Education's current and past Agendas and Meeting Minutes in BoardDocs
<http://www.boarddocs.com/wi/kasdwi/board.nsf>.

We Need You

We want our schools to remain open. To do that, we need your support. How can you help?



- ✓ Keep your child home if they are ill.
- ✓ Keep your child home if they have been tested for COVID until results are known.
- ✓ AVOID LARGE GATHERINGS.

Covid-19 Instructional Change Form

Originally the district offered parents and students the opportunity to switch to online instruction at any time. As the district continues to respond to changing conditions, that approach must be adjusted.

Beginning on October 12, 2020 students will be allowed to switch into online learning only at the Quarter mark. Parents should give at minimum a two week notice of their intention so that the district has time to prepare.

Start of Quarter 3: Monday, January 18, 2021 (Requests must be received by January 4)

Start of Quarter 4: Tuesday, March 23, 2021 (Requests must be received by March 9)

There are two reasons for this change. First, space in the online program is becoming very limited, and we can no longer support continual and ongoing changes. Secondly, students switching at random times are experiencing too great a disruption in their learning experience. For the sake of the students' learning, it is better to switch at a defined stopping point like quarter/semester.

As has been the case since the start of the school year, students are allowed to switch back to in person learning at the beginning of the quarter only. We thank everyone for your understanding as we continue to balance the safety of our community with the high quality learning experience we have here in Kimberly.

If you wish to make a change to your student's educational choice for the 2020-21 school year, click [HERE](#). A separate form must be completed for each child.

No School Reminder

There will be no school on Friday, November 20th, Thursday, November 26 and Friday, November 27. Happy Thanksgiving!



Happy Halloween!





2020-21 SPIRIT DAYS

November 25	Thankful for Our Minimizer Family Day
December 22	Pajama Day
January 18-22	Kindness Week
February 11	Fancy Pants Day
March 1-5	Read Across America Week
March 26	Community Helper Day
April 23	Sports Day
May 4	Star Wars Day
June 1-3	Beach Week



CLEAN MASKS ARE CRUCIAL!

Cloth masks are designed to be washed after every use. They should not be worn multiple days in a row unless washed in between uses. Here's how to care for your cloth mask:

Washing:

Wash masks in a washing machine, using the warmest setting recommended for the fabric. Use your usual laundry detergent.

OR

Wash masks thoroughly by hand, using soap or laundry detergent and warm/hot water.

Drying:

Dry masks in a dryer, using the warmest setting recommended for the fabric.

OR

Allow the mask to air dry completely.

WHEN TO STAY HOME FROM SCHOOL

Keep your child home when:

- ✓ They are sick (please see [student illness guide](#) and when to get tested)
- ✓ They are diagnosed with COVID-19
- ✓ They are being tested for COVID-19
- ✓ They are a [close contact](#) of someone with COVID-19



Frequently Asked Questions:

Do I keep my child home if someone in my household is being tested for COVID-19?

A: Send your child to school if your child is symptom free.

OR

A: Keep your child home if your child has COVID-like symptoms.

Do I keep my child home from school if someone in my household is a close contact of a confirmed case of COVID-19?

A: Send your child to school if the household member who is the close contact is symptom free.

OR

A: Keep your child home if the household member who is the close contact has COVID-like symptoms. (The household member who is the close contact is considered a probable case of COVID if he/she is showing symptoms while awaiting test results and everyone in your household at that point is considered a close contact and will need to quarantine.)

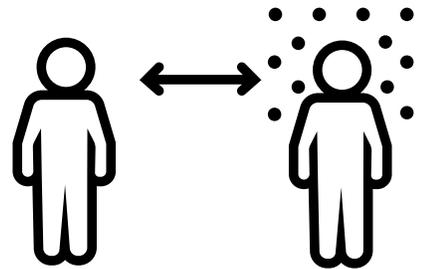
**For additional frequently asked questions please visit,
www.kimberly.k12.wi.us/updates/frequently-asked-questions**

CLOSE CONTACT GUIDE

What does it mean to be a close contact of someone with COVID-19?

You are a “close contact” if any of the following situations happened while you spent time with the person with COVID-19, even if they didn't have symptoms:

- ✓ Had direct physical contact with the person (for example, a hug, kiss, or handshake)
- ✓ Were within 6 feet of the person for more than 15 minutes
- ✓ Had contact with the person's respiratory secretions (for example, coughed or sneezed on; contact with dirty tissue; shared a drinking glass, food, towels, or other personal items)
- ✓ Live with the person or stayed overnight for at least one night in a household with the person



EXAMPLE

Your child was playing outside with a neighborhood friend when he drank from the friend's water bottle without thinking. The following day, the friend developed symptoms and subsequently tested positive for COVID-19. **Your child is a close contact.**

EXAMPLE

I went out to eat with a friend yesterday and we were within 6 feet of each other for 30 minutes. The following day my friend tested positive for COVID-19. I am now a close contact. What about my child? **Your child is NOT a close contact** as your child did not spend time with your friend.

If you had contact with someone who has been diagnosed with COVID-19 you may be at risk of infection. Follow these recommendations for 14 days since your last close contact with someone with COVID-19. It is important to **self-quarantine and self-monitor** to protect yourself, your family, and your community.



As a close contact, what does it mean to quarantine?



- Stay home
- Avoid travel
- Go out only if absolutely necessary
- Postpone all non-essential medical appointments until your quarantine is over
- Do not use public transportation, ride-sharing, or taxis
- Wear a face cover when you are around others

See Next Steps: close contacts of someone with COVID-19

STUDENT ILLNESS GUIDE AND WHEN TO GET TESTED

People with the below symptoms or combination of symptoms may have COVID-19. The table below outlines WI-DHS recommendations of who should receive COVID-19 testing in Wisconsin. If you have these symptoms, **stay home, call your school office and get tested.**

Box A (any one symptom present)

- Cough (above baseline) Shortness of breath or difficulty breathing New loss of taste or smell

OR

Box B (any two symptoms present)

- Congestion or runny nose (above baseline) Chills or fever (100.4) Nausea or vomiting
 Diarrhea Fatigue Muscle or body aches Sore throat (above baseline)

**If you choose not to get tested, you must remain home until at least 10 days have passed since symptom onset AND at least 24 hours have passed since resolution of fever without use of medicine AND other symptoms have improved.*

OR

Box C

- I am a close contact of someone with COVID-19

WI-DHS recommends getting tested if you are a close contact. If you test negative during your quarantine period, you will still need to complete your full 14-day quarantine before it is safe to go back to school or be around others

For all other illnesses, follow typical school illness protocol by staying home, calling the school office and once your child is 24 hour symptom free they may return. For information on awaiting test results and quarantining please go to,

KIMBERLY AREA SCHOOL DISTRICT PARENT CALENDAR 2020-2021

September 2020

M	T	W	TH	F
	1	2	3	4
NS	8	9	10	11
14	15	16	17	E2
21	22	23	24	AM
28	29	30		

October 2020

M	T	W	TH	F
			1	2
5	6	HS	8	9
12	13	14	15	E2
19	20	21	22	23
26	27	28	NS	NS

November 2020

M	T	W	TH	F
2	3	4	Q	6
9	10	11	E2&C	13
E2&C	17	MS	MS	AM
23	24	25	NS	NS
30				

December 2020

M	T	W	TH	F
	1	2	3	4
7	8	9	10	11
14	15	16	17	18
21	22	AM	NS	NS
NS	NS	NS	NS	

January 2021

M	T	W	TH	F
				NS
4	5	6	7	8
11	12	13	14	Q/AM
18	19	I	I	22
25	26	27	28	29

February 2021

M	T	W	TH	F
1	2	3	4	5
8	9	10	11	NS
15	16	HS	18	19
22	23	24	25	E2

March 2021

M	T	W	TH	F
1	2	3	4	5
8	9	10	MS	AM
15	16	17	18	19
Q	23	24	25	26
NS	NS	NS		

April 2021

M	T	W	TH	F
			NS	NS
5	6	7	8	9
12	13	14	15	16
19	20	21	22	E2
26	27	28	29	30

May 2021

M	T	W	TH	F
3	4	5	6	7
10	11	12	13	AM
17	18	19	20	21
24	25	26	27	EN
NS				

June 2021

M	T	W	TH	F
	1	2	3	*SNOW DAY MAKE-UP

*If needed, snow day make-up will be on Friday, June 4th.

NS No School

AM AM classes only (exception: No school for 4K) KHS dismissed at 11:31am, JRG & Intermediate dismissed at 11:20am, Elementary dismissed at 12:00pm

E2 Elementary Early Release - Elementary dismissed at 2:00pm (Exception: 4K morning classes 8:45am - 10:45am, afternoon classes 11:45am - 1:45pm)

EN Elementary Noon Release - All Elementary students dismissed at 12:00pm (exception: No school for 4K)

HS High School Parent/Teacher Conferences - KHS students dismissed at 2:00pm

MS Middle School Parent/Teacher Conferences - JRG students dismissed at 2:00pm except on November 19th - students will have a full day of school

I Intermediate School Parent/Teacher Conferences - Intermediate students dismissed at 2:00pm

E2&C 4K-4th Gr. Parent Teacher Conferences; No school for 4K; Grades 5K-4th Grades dismissed at 2:00pm

Q End of quarter



**Do you enjoy working with children while maintaining a flexible work schedule?
Have you considered becoming a substitute teacher?**

The Kimberly Area School District is seeking talented Substitute Teachers who want to join a team of ambitious professionals who help all students succeed. Sometimes, our educators are away from their classrooms for things like professional development or when they are ill. That's when we need talented individuals to continue providing a high-quality education to our students.

Qualifications:

- **Current Wisconsin Educator License - or - Substitute Teacher Permit**
- Have an **Associate's Degree** or **Bachelor's Degree** but not a **Substitute Teacher Permit**? Contact us at (920) 788-7900 to learn more about pursuing training to obtain a Substitute Teacher Permit.

Substitute Teachers new to KASD are supported by helpful District staff at each building. The District uses Frontline, an online Substitute Teacher system, where you can view and customize subbing positions you are most interested in for your subbing career. KASD offers a competitive daily pay rate for our substitute teachers.

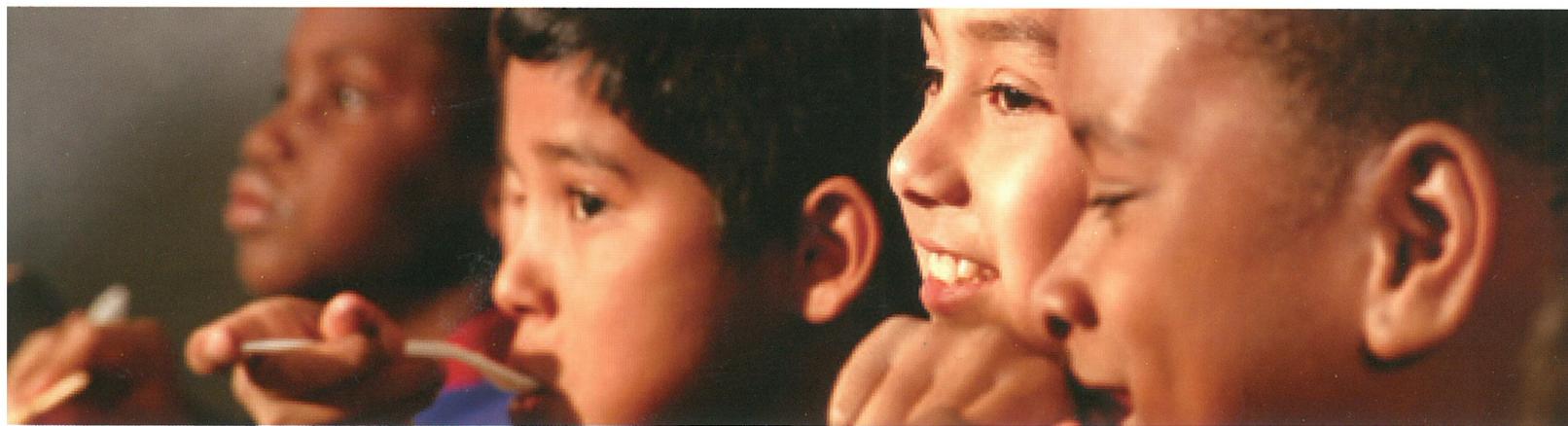
Are you ready to join a team of talented professionals who help every student reach their potential? Complete an online application through WECAN (Wisconsin's K-12 hiring website) <https://wecan.education.wisc.edu>.



**Kimberly Area
School District**

**Learn more about the Kimberly Area School District at
www.kimberly.k12.wi.us/careers.**

INFORMATION FOR PARENTS



IF YOUR FAMILY LIVES IN ANY OF THE FOLLOWING SITUATIONS:

In a shelter



In a motel or campground due to the lack of an alternative adequate accommodation



In a car, park, abandoned building, or bus or train station



Doubled up with other people due to loss of housing or economic hardship

Your school-age children may qualify for certain rights and protections under the federal McKinney-Vento Act.

Your eligible children have the right to:

- Receive a free, appropriate public education.
 - Enroll in school immediately, even if lacking documents normally required for enrollment.
 - Enroll in school and attend classes while the school gathers needed documents.
 - Enroll in the local school; or continue attending their school of origin (the school they attended when permanently housed or the school in which they were last enrolled), if that is your preference.
- * If the school district believes that the school you select is not in the best interest of your children, then the district must provide you with a written explanation of its position and inform you of your right to appeal its decision.
- Receive transportation to and from the school of origin, if you request this.
 - Receive educational services comparable to those provided to other students, according to your children's needs.

If you believe your children may be eligible, contact the local liaison to find out what services and supports may be available. There also may be supports available for your preschool-age children.



Local Liaison

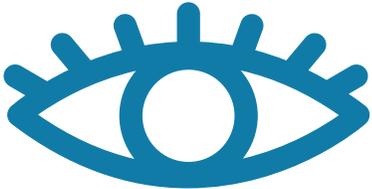
KASD Homeless Liaison
Rob DeLain
920.788.7905

State Coordinator

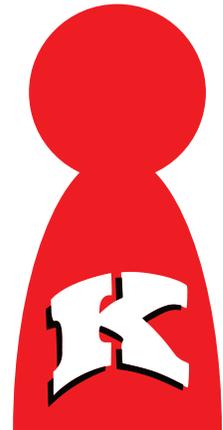
WI State Coordinator
Kristine Nadolski
608.267.7338

If you need further assistance with your children's educational needs,
contact the National Center for Homeless Education:
1-800-308-2145 ★ homeless@serve.org ★ <http://nche.ed.gov>

IF YOU SEE SOMETHING



SAY SOMETHING



IF YOU
See something
Read something
Hear something
Know something
Then you should
SAY SOMETHING



TELL YOUR
Parent
Teacher
Principal
School Counselor
School Secretary
Librarian
Any Trusted Adult
*Or Call 911 for
Emergencies*

We are encouraging school and community members to become the eyes and ears of the Kimberly Area School District in order to provide information that keeps our students, staff and schools safe.

It sometimes can be difficult to define:

- Take your time to pay attention to your surroundings and to the behaviors of others around you.
- Know what suspicious or concerning behaviors look like.
- Does the activity look strange to you?
- Are you worried someone you know is thinking about hurting others or themselves?

Report it, don't just repeat it.



**Kimberly Area
School District**

*See Something, Say Something® is modeled after
the Department of Homeland Security's program.*