



# PAPERMAKER NEWS

WWW.KIMBERLY.K12.WI.US  
FALL 2018 | ISSUE 5

## WELCOME

### PLANNING FOR EXCELLENCE

Welcome to this edition of Papermaker News. In our efforts to continually improve and to stay focused on our student results, we revised our District's Plan for Excellence. This five-year plan brings together our community values of respect, honesty, responsibility and kindness with four focus areas to create goals for our District.

The goals are designed to provide a high quality educational experience for our students to foster problem-solving, increase achievement, encourage college and career readiness, and promote social and emotional well-being. Our journey to excellence is possible for all children! Keep reading to learn more about the Plan for Excellence.

Inside this edition you will also find highlights of our student successes. While we celebrate our many successes, we still have work to do on improving our achievement as well as tolerance for diversity. Thank you for your support as we continue to serve our community and its families.

If you have questions or concerns, don't hesitate to reach out to me.

Sincerely,



Robert Mayfield, Ed.D.  
Superintendent

OUR VISION: Students will grow as problem solvers to reach their potential in academics, arts and co-curriculars.



Fourth graders working on their math assignment at Woodland Elementary School.

## UPDATE ON YOUR INVESTMENT IN PUBLIC EDUCATION:

### Kimberly Area School District is High Achieving and Low Spending

The Kimberly Area School District strives to provide a high quality education to students while being responsible stewards of taxpayer funds. The community's investment in public education helps the next generation prepare for life after graduation and it also positively impacts property values. Here are a few highlights of how the District is providing the community a strong return on their investment:

- Reduced the mill rate for six straight years
- Since 2012, mill rate (tax rate per \$1,000 of home value) reduced from \$10.52 to \$7.76
- In the last five years, tax levy reduced from \$16.8 million to \$15.2 million
- Student test scores above State averages at all grade levels and in all subjects
- Home values within the Kimberly Area School District remain strong
- \$3.9 million in energy efficiency projects, including solar panels on the roof of Kimberly High School, have reduced ongoing utility costs



**Property Tax Rate**  
(Mill Rate) has been reduced from

2012	<b>\$10.52</b>
	to
2018	<b>\$7.76</b>

Through continuous improvement and responsible financial management, KASD offers progressive educational opportunities and innovative facilities to students within existing budgets.

Interested in reading more about District finances? Visit the Business Services website at [www.kimberly.k12.wi.us](http://www.kimberly.k12.wi.us)

# PLANNING FOR EXCELLENCE



The Kimberly Area School District (KASD) recently updated their Plan for Excellence. The five-year plan outlines their vision that students will grow as problem solvers to reach their potential in academics, arts and co-curriculars.

The District's community values of respect, honesty, responsibility and kindness were aligned with four focus areas to create goals. The four focus areas are developing problem solvers, raising achievement, preparing students for college, career and life, and promoting social and emotional well-being. The focus areas were developed by incorporating District data with feedback from community members, parents, students and staff.

In order to achieve the goal of developing problem solvers, students in fifth through twelfth grade will experience a formal problem solving process. Problem solving is a skill that helps all students believe that they can learn and achieve.

In a recent all-parent survey, the top initiative identified for the District's focus during the next five years was to help students with career planning and prepare for life after high school. There are two goals in the Plan for Excellence that aim to do just that by boosting Academic and Career Planning (ACP) resources.

The first goal is for all juniors to have an actionable plan for their future. The second relates to students attaining the ACT National Career Readiness Certificate (NCRC) which is an evidence-based credential for essential skills in the workplace.

There are two goals related to promoting the social and emotional well-being of students. One goal is to ensure that students have at least one person in their life they can talk with. The other goal is to connect students at risk of harmful behaviors to support. The plan also calls for the development of a comprehensive program to address tolerance and diversity in our community.

The Plan for Excellence provides a clear vision of where the Kimberly Area School District is headed and includes defined goals to work toward.

View the Plan for Excellence online at [www.kimberly.k12.wi.us/excellence](http://www.kimberly.k12.wi.us/excellence). To request a hard copy, please contact KASD at (920)788-7900 or [nnoonan@kimberly.k12.wi.us](mailto:nnoonan@kimberly.k12.wi.us).

## COMMUNITY VALUES

RESPECT • HONESTY • RESPONSIBILITY • KINDNESS



KIMBERLY AREA SCHOOL DISTRICT

### PLAN FOR EXCELLENCE 2018-2023



**OUR VISION:**  
Students will grow as problem solvers to reach their potential in academics, arts and co-curriculars.



KHS child development students created and led early literacy activities for 4K students.

“The Plan for Excellence is our promise to the community about what children who attend our schools can expect when they come here.”

– Robert Mayfield, Superintendent

# TALLYING UP MATH IMPROVEMENTS

Over the last three years, District educators have focused on improving student's understanding of math. Both literacy and math are considered building blocks to higher level skills. When teachers studied data, they realized that students were not reaching their potential in math and made it a focus area for future improvement.

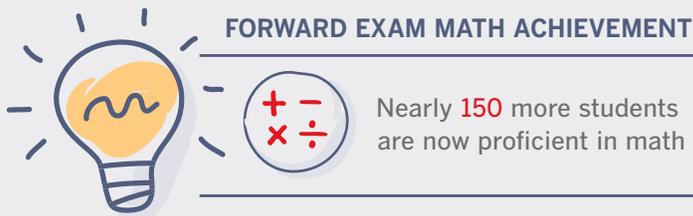
Since then, new math programs were implemented for grades 5K through 12. Staff received training to learn and implement the new math coursework. Math was also targeted for continuous improvement work across the District.

Recently released state test data shows the focus on math is adding up. For KASD students in grades 3-8 and 10, math results on the Forward Exam show a 5.7% increase in students scoring as proficient compared to two years ago. This means approximately 150 more students are now proficient in math. Also, Kimberly students have proficiency rates nearly 30% higher than the state average.

Students are also pursuing their potential in co-curriculars focused on math. Last school year, J.R. Gerritts Middle School and Kimberly High School were named the top performing schools at the Mathematical Problem Solving Contest at UW-Oshkosh. Joseph Roche, now a junior, received the highest overall score at the event and first place for his grade. Allison Weiher, a current eighth grader, earned first place for her grade.



Math achievement is moving in a positive direction. However, District educators continue to focus on math because they are cautious about overemphasizing yearly test scores. The focus remains on helping students reach their potential so they graduate prepared for their future.



# GOOD NEWS FROM OUR SCHOOLS



## Record Eight National AP Scholars

For a sixth year, KHS students were recognized by the Advanced Placement (AP) program, and a new school record of eight students earned the highest level of accolades - National AP Scholar recognition. KHS also received a Level 1 AP Pacesetter Award for high student participation and scores on the exams.

## SkillsUSA Team Took First at State

The KHS Welding Fabrication team of Dylan Berben, Jakob Doering and Gabby Weyer earned a 1st place gold medal at the SkillsUSA state competition for the firepit they created.



## Volunteer Sam Bass Recognized for Child Advocacy

Sam Bass, who has volunteered as a tutor at Sunrise Elementary School for 17 years, was recognized with a Bert Grover Child Advocacy Certificate of Recognition from the Wisconsin Association of School District Administrators.



## First Graders Visited by Children's Book Creator Keiko Kasza

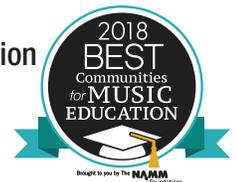
Keiko Kasza, author and illustrator, visited all KASD first graders. The students were enthralled to hear about her writing and illustrating process. The room was filled with a loud "Yes!" when Keiko asked the students if they liked reading and writing.

## Increased Access to Mental Health Resources

KASD was selected by the United Way as a pilot location for expanding their school-based mental health counseling PATH (Providing Access to Healing) for Students to children as young as 5K.

## One of the Nation's Best for Music Education

KASD was named one of the Nation's Best Communities for Music Education by the National Association of Music Merchants.





Kimberly Area School District  
425 S Washington Street  
Combined Locks, WI 54113

**Start  
Here  
and  
Excel  
Here**



## SIGN UP TO RECEIVE KINDERGARTEN REGISTRATION COMMUNICATIONS

From kindergarten through graduation, Kimberly students are growing as problem solvers to reach their potential in academics, arts and co-curriculars. The 4K Center for Literacy builds a strong foundation for future learning in District schools. Highly qualified teachers are early childhood experts whose goal is to engage students through play-based learning. Students graduate from 4K ready to continue their studies in Kimberly. Wrap around care options are also available.

From their first day of school to their graduation, students start here and excel here.

- Full-service 4K Center
- Full-day 5K in Elementary Schools

Do you live in our District and have a child who will be a new kindergarten student next school year? Visit our website [www.kimberly.k12.wi.us](http://www.kimberly.k12.wi.us) and share your contact information through the student Census Form. Your contact information will be used to communicate when kindergarten registration opens later in the year. Contact our main office at (920) 788-7900 with enrollment questions.

**BACK BY POPULAR DEMAND**  
Show Your Papermaker  
Pride with a Decal!



Have you ever wondered how to get your own "Proud to be a Papermaker" vehicle decal? Back by popular demand is an opportunity to get one for FREE! They were created by students learning about printing technology at Kimberly High School.

Pick yours up at our Administration Building – 425 S. Washington Street, Combined Locks. The decals are available on a first come, first serve basis.

### FOR MORE INFORMATION

For information on celebrations and enrollment, visit our website [www.kimberly.k12.wi.us](http://www.kimberly.k12.wi.us) or call the District office at (920) 788-7900.

- FACEBOOK
- WEBSITE
- DISTRICT E-NEWSLETTER

**For your INFO**

In order to be good stewards of taxpayer funds, a cost-effective bulk mailing service was used for this publication. There are limitations to the service and we cannot fully match the mailing list with our school district borders without adding significant cost. If you do not live within the Kimberly Area School District and received this publication due to this limitation, we ask for your understanding.

## BOARD OF EDUCATION

Upcoming meetings are scheduled for December 10, January 14 and 28, February 11 and 25, 2019. View upcoming meeting dates, agendas and minutes online at [www.kimberly.k12.wi.us](http://www.kimberly.k12.wi.us).

- Ammie Ebben
- Dr. Montgomery Elmer
- Penny Hoh
- Mary Pribbenow
- Debbie Roberts
- Chuck Rundquist
- Brad Siebers



## UPCOMING EVENTS

### DECEMBER

7 ... Senior Quest  
22 to Jan. 1 ... Winter Break –  
No School

### JANUARY

18 ... Senior Quest

### FEBRUARY

22 ... Senior Quest

### MARCH

15-23 ... "Parade" Musical  
at KHS  
22 ... Senior Quest

### APRIL

13-21 ... Spring Break –  
No School

26 ... Senior Quest

### MAY

17 ... Senior Quest

View more upcoming event details online:  
[www.kimberly.k12.wi.us/calendars](http://www.kimberly.k12.wi.us/calendars)

## ABOUT THIS PUBLICATION

Welcome to the fifth edition of this publication from the Kimberly Area School District. Contact Nicole Noonan, Marketing & Community Coordinator, with questions or concerns at (920) 788-7900 or [nnoonan@kimberly.k12.wi.us](mailto:nnoonan@kimberly.k12.wi.us).

### PUPIL NONDISCRIMINATION STATEMENT

The Kimberly Area School District does not discriminate on the basis of race, color, religion, national origin, ancestry, creed, pregnancy, marital status, parental status, sexual orientation, sex, (including transgender status, change of sex or gender identity), or physical, mental, emotional, or learning disability ("Protected Classes") in any of its student programs and activities.