



# PAPERMAKER NEWS

WWW.KIMBERLY.K12.WI.US  
SPRING 2019 | ISSUE 6

## WELCOME

### IMPROVING SCHOOL SAFETY

Inside this edition is an overview of our existing safety programs and the updates that we are working on to continuously improve safety. The safety of our students and staff will always be a top priority for our District.

There are many components to safety, from the physical features of our buildings to the supports we offer for mental well-being, that not everything can be captured in an article. If you have concerns or would like more information about a certain safety consideration, please contact me.

April is Earth Month so it seems like a fitting time to share a story about our environmentally friendly initiatives. With over 5,100 students, 500 staff members and 1 million square feet of building space using energy, we strive to reduce expenses in our energy usage while being good stewards of the environment. Read more about our green initiatives inside.

If you have questions or concerns don't hesitate to reach out to me.

Sincerely,



Robert Mayfield, Ed.D.  
Superintendent

OUR VISION: Students will grow as problem solvers to reach their potential in academics, arts and co-curriculars.



## 20 YEARS LATER: Reflecting on the 1999 Referendum

This March the Kimberly Area School District made the last payment on the \$26.5 million referendum that voters approved in 1999. This referendum paid for:

<b>Building Kimberly High School</b>	<b>Converting the prior high school into J.R. Gerritts Middle School</b>	<b>Additions at Westside and Janssen Elementary Schools</b>
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Our community had the foresight to recognize that our schools were changing and they made the commitment to invest in the public education of future students with this referendum.



	1999	2019
Total Student Enrollment in KASD	<b>2,858</b>	<b>5,190</b>
Kimberly High School Enrollment	<b>774</b>	<b>1,563</b>

What the community could not predict in 1999 was just how quickly the population was growing. Five years later, voters approved another referendum that provided funds for an addition at KHS to expand academic, band and choir classrooms, as well as the renovation of Mapleview and the construction of Woodland School.

KASD strives to provide a high quality education to students while being responsible stewards of taxpayer funds. The tax mill rate, which is relative to property value, has been reduced for six straight years. At \$7.76 per \$1,000 of home value this is one of the lowest mill rates in our region. During the last five years, the tax levy was also reduced from \$16.8 million to \$15.2 million. The community's investment in public education helps the next generation prepare for life after graduation and it also positively impacts property values.

Learn more about Kimberly facilities in the "History of Building for Their Future" timeline on our website <https://goo.gl/wWGGAX>

# ACTIVELY IMPROVING SCHOOL SAFETY



The Kimberly Area School District believes that the safety of students and staff is a top priority. School safety encompasses many aspects, from physical features to emergency procedures. Many elements are in place to increase safety, however, opportunities for improvement exist.

## District Safety Team

The District has a safety team that meets monthly to evaluate and implement improvements. This team includes a safety coordinator from each building and the Police School Liaison assigned to each school.

The safety team ensures their school is holding practice drills for fires and severe weather. They also conduct tabletop exercises to simulate different scenarios, such as intruders, accidents and medical emergencies.



All staff participated in a police-led active shooter training and drill.

## Why Does Safety Change?

Several key factors drive changes to school safety, including continued school shootings across the nation, updates from the FBI and Homeland Security, and mandates from the State of Wisconsin.

The District also had the Wisconsin School Safety Coordinators Association (WSSCA) conduct a district-wide assessment to identify recommendations for improvements.

## Safety Assessment Recommendations

Based on the WSSCA's safety assessment, each building identified their top priorities and created a three-year plan for future improvements.

With the assistance of a state grant, the District is implementing the following safety updates this year:

- Security camera systems with increased storage capacity, image quality and coverage
- Installing buzz-in systems that require visitors to be visually identified through a video intercom
- Electronic key fobs for staff access to District facilities
- Upgrading classrooms that have hollow core doors to solid core doors
- Radio upgrades to improve emergency communication at all buildings

Safety is a top priority for the Kimberly Area School District. Upgrading infrastructure is important, but staff and students must also be prepared for a variety of emergencies. Communication between staff, students, parents and community agencies builds awareness and improves the response to emergency situations. It takes everyone working together to improve school safety.



Students from Westside Elementary School participated in a Walk to School event where they learned about Safe Routes to School.

## Intruder Safety

In 2016 the District adopted the Run Hide Fight intruder model, which is recommended by the Department of Homeland Security. The roll-out of this model included:

- Police-led active shooter training and drills for all staff
- Each building completed a second training and drill
- Talking points that could be used for student classroom presentations
- Communications about Run Hide Fight were shared in school newsletters

Next school year, the District will develop a "See Something Say Something" awareness campaign and conduct a staff and student drill.

## Safe Routes to School

Safe Routes to School (SRTS) is a national program to increase safe pathways for students to access schools and for the community to connect to school facilities.

During the last two years, the District and SRTS have been working with parents, local municipalities, community members and staff to identify areas where safety improvements can be made for walking, biking or driving to District facilities.

## Social and Emotional Well-being

Students face issues that go beyond academics. Far too often students need support and intervention to protect their mental well-being. KASD strives to make sure that every child in our District feels connected and supported as they address social and emotional challenges.

The District's Plan for Excellence has several goals related to social and emotional well-being. These goals include all students having at least one person in their life they can talk to, connecting students at risk of harmful behaviors to support, and developing a comprehensive program to address tolerance and diversity in our community.

# PREPARING STUDENTS FOR COLLEGE, CAREER AND LIFE

All students within the District, from high school aged scholars to the youngest of learners, are encouraged to grow as problem solvers to reach their potential in academics, arts and co-curriculars.

It is an exciting time in the District as the Academic and Career Planning (ACP) resources and processes are continuously improving. While the state requires ACP for grades 6-12, KASD expanded their resources to support students in 5K through 12th grade.

The goal of Academic and Career Planning is not to have a plan set at a young age. Rather, the intention is to develop an awareness and interest in the types of occupations that are available. Students learn more about themselves and make connections to career clusters that could be a good fit.

Academic and Career Planning is a collaborative process that is student-driven and adult-supported. Families and local organizations have important roles. Parents and community members volunteer to present on their career fields.

Local businesses provide opportunities for learning experiences in the real world. It takes a network of organizations willing to provide youth apprenticeships, job shadows and internships to students in a multitude of career fields.

The District wants every student to graduate with an attainable plan to reach their goals. It takes our entire community working together to help students prepare for college, career and life.



## GOOD NEWS FROM OUR SCHOOLS

### All Students Learned about Martin Luther King Jr.'s Legacy

In recognition of Martin Luther King Jr. Day, students at each school learned about his life, the impact he made on the Civil Rights Movement, and his significance to American culture and history.



At Westside Elementary School, first grade students worked with their fourth grade buddies to create an "I have a dream" essay with a portrait of Martin Luther King Jr.

### Mapleview Students Packaged Four Tons of Potatoes

The Secret Service Club from Mapleview Intermediate School volunteered to package over four tons of potatoes at Feeding America Eastern Wisconsin. The Secret Service Club commits to a wide variety of community service work throughout the school year.



### Kimberly High School Students Honored with 51 Scholastic Art Awards

Setting a new school record, 26 Kimberly High School students have earned 51 Scholastic Art Awards - 6 Gold Keys, 11 Silver Keys and 34 Honorable Mentions. The Alliance for Young Artists & Writers recognizes teenagers with exceptional artistic talent through the Scholastic Art & Writing Awards.



### New Plan for Excellence Video Starring Students and Staff

Students and staff are featured in a video highlighting the District's new Plan for Excellence 2018-2023. Watch the video online at [www.kimberly.k12.wi.us/excellence](http://www.kimberly.k12.wi.us/excellence)

### Two Teachers Earn National Board Certification

Megan Berger and Martin O'Donnell, both teachers from J.R. Gerritts Middle School, recently earned their National Board Certification. National Board Certification is the highest professional credential for teachers. KASD now has 13 National Board Certified teachers on staff – more than any other district in our region.



556

Students took 903 Advanced Placement exams

1,069

Dual Credits earned by the Class of 2018

107

Students earned certifications in career fields such as computer science, health care, the trades and child care

11

Students graduated from the Architectural, Construction and Engineering (ACE) Academy

## Environmentally Friendly Initiatives in the District

The District is working to improve recycling, waste management and reduction, energy efficiency and environmental education.

Eco-friendly initiatives include:

- **Transportation:** KASD routes use 16 propane buses, greatly reducing harmful emissions.
- **Food service:** Most plastic is Greenware®, containers made from plants, and the remainder is recycled. Paper straws have been implemented at KHS.
- **Custodial:** All disinfectants and cleaners are green and do not leave harmful chemical residues on surfaces.
- **Energy efficiency upgrades:** Projects such as LED lighting, HVAC upgrades, door improvements and rooftop solar panels at KHS were all completed in 2018 for a total estimated savings of \$80,000.
- **Education:** Students begin studying the earth's resources in second grade and continue through high school. Service projects and clubs, such as Project Green, allow students to pursue their interests in the environment.



Solar panels were installed on the roof of Kimberly High School.

View a presentation on eco-friendly updates at <https://goo.gl/H7K1ud>



Kimberly Area School District  
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## KASD Significantly Exceeds Expectations on State's Report Card

The Kimberly Area School District received an overall accountability score and rating of "Significantly Exceeds Expectations" on the Wisconsin Department of Public Instruction's District Report Cards.

KASD is one of only 49 districts of the 422 public school districts in Wisconsin to receive the highest level rating. This recognition is a testament to the efforts of our entire school community and especially our students and staff.



## Start Here and Excel Here

### NOW ACCEPTING 4-YEAR-OLD KINDERGARTEN REGISTRATION

From kindergarten through graduation, Kimberly students are growing as problem solvers to reach their potential. The 4K Center for Literacy builds a strong foundation for future learning in KASD schools.

#### At Kimberly's 4K Center for Literacy:

- Students learn from high quality licensed teachers.
- Our educators are passionate about engaging their 4K students through dialogue and play-based learning.
- Wrap around care options are available.
- In a recent survey, 100% of our 4K parents said they believe their child is being well prepared for the next grade level.

Do you live in our District and have a child who will be a new kindergarten student this fall? Register on our website [www.kimberly.k12.wi.us/kindergarten](http://www.kimberly.k12.wi.us/kindergarten) or call the 4K Center for Literacy at (920) 423-4190 with questions.

## OPEN ENROLLMENT TO KIMBERLY

Application Period is February 4 to April 30, 2019

Students graduate from our kindergarten programs ready to continue their studies in Kimberly schools. Open Enrollment allows parents to apply for enrollment in a public school district other than the one in which they live. Do you know someone interested in Open Enrolling to Kimberly? They can apply on our website [www.kimberly.k12.wi.us/open-enrollment](http://www.kimberly.k12.wi.us/open-enrollment) or call (920) 788-7900 with questions.

### FOR MORE INFORMATION

For information on celebrations and enrollment, visit our website [www.kimberly.k12.wi.us](http://www.kimberly.k12.wi.us) or call the District office at (920) 788-7900.



### For your INFO

In order to be good stewards of taxpayer funds, a cost-effective bulk mailing service was used for this publication. There are limitations to the service and we cannot fully match the mailing list with our school district borders without adding significant cost. If you do not live within the Kimberly Area School District and received this publication due to this limitation, we ask for your understanding.

## UPCOMING EVENTS

### APRIL

26 ... Senior Quest

### MAY

17 ... Senior Quest

24 ... Wespenmusikanten Polka Concert

### JUNE

6 ... Last Day of School

13 ... FORE! Our Kids Golf Outing

### SEPTEMBER

3 ... First Day of School

View more upcoming event details online:  
[www.kimberly.k12.wi.us/calendars](http://www.kimberly.k12.wi.us/calendars)

## BOARD OF EDUCATION

Upcoming meetings are scheduled for April 22, May 13, June 10, July 8, August 12, August 26, September 9 and September 23, 2019. View upcoming meeting dates, agendas and minutes online at [www.kimberly.k12.wi.us](http://www.kimberly.k12.wi.us).

- Ammie Ebben
- Dr. Montgomery Elmer
- Penny Hoh
- Mary Pribbenow
- Deb Roberts
- Chuck Rundquist
- Brad Siebers



## ABOUT THIS PUBLICATION

Welcome to the sixth edition of this publication from the Kimberly Area School District. Contact Nicole Noonan, Marketing & Community Coordinator, with questions or concerns at (920) 788-7900 or [nnoonan@kimberly.k12.wi.us](mailto:nnoonan@kimberly.k12.wi.us).

### PUPIL NONDISCRIMINATION STATEMENT

The Kimberly Area School District does not discriminate on the basis of race, color, religion, national origin, ancestry, creed, pregnancy, marital status, parental status, sexual orientation, sex, (including transgender status, change of sex or gender identity), or physical, mental, emotional, or learning disability ("Protected Classes") in any of its student programs and activities.