April 27, 2022

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 Hello Westside Families -

IMPORTANT DATES & REMINDERS:

> FRIDAY, APRIL 29—Red Day

Last Day to bring in Pop Tabs Last Day for the Penny Fundraiser

- > TUESDAY, MAY 10—Hawaiian Day
- > THURSDAY, May 12—Bike to School Day (see flier for more info.)
- > FRIDAY, MAY 13—12:00 DISMISSAL

Westside School Dance 5:00-7:00 (see flier for more info.)

POP TAB COLLECTION Last call for pop tabs! This Friday, April 29th is the last day to turn in pop tabs. We have a collection bin in the hallway near the office. Thanks to those who have already donated.

PENNY FUNDRAISER The PTO Penny Fundraiser ends this Friday. Please see the attached flier for the details.

SOLE BURNER 5K The Sole Burner event is coming up! Please see the attached flier from Mrs. Phillips for more information.

SCHOOL SUPPLY KITS Supply kits for each grade level can be pre-ordered for the 22-23 school year. Orders must be placed by June 15th. Please click here to order your 1st Day of School Supplies Kit.

COMMUNITY EVENTS

Kimberly Public Library <u>Escape Room for grades 4-6</u>, May 3rd
Kimberly Public Library <u>Teen Paint Pouring for grades 6-12</u>, May 10th

<u>Village of Kimberly Park and Rec is Hiring for Summer 2022</u>

Free <u>Family Fun Festival</u> hosted by United Way Fox Cities: Saturday, May 14, 2022

Enjoy the rest of the week and as always, please give our office a call if you have any questions. Thank you!

Gina Vandenberg

Westside Elementary 920-739-3578

WESTSIDE EAGLES UPDATE



MAY-JUNE 2022

4/29—RED Day

5/10— Hawaiian Day

5/12—Bike to School Day

5/13—NOON Dismissal

5/13—Westside Dance

5:00-7:00

5/20—YELLOW Day

5/26—Patriotic Day

5/27—NOON Dismissal

5/30—NO SCHOOL-Memorial Day

6/2—4th Grade Celebration-9:00-details to be determined

6/2-LAST Day of School Happy Summer!



Looking Ahead for 2022-23: Picture Day at WESTSIDE Tuesday, August 9 - 12:00-6:00 A Message from our Principal

Greetings from Westside Elementary,

I hope this newsletter finds you ramping up to summer break like the rest of us! May is such a busy time for parents and children. My children are in track and baseball. For the first time in our family, we have children in sports at the same time. So my wife and I are dividing and conquering the best we can until June 2nd. Kudos to all families with more than two kids that do lots of different things! We are running ragged already and it hasn't even gotten busy yet.

At Westside, May is a time to celebrate all the great things that our students and staff have accomplished throughout the year. This May is especially exciting because we are operating like it's 2019! Thich means we have field trips planned, guest speakers, assemblies, and parents are coming in and visiting during lunch. We even have a school dance in a few weeks! We hope to see your increased presence around Westside this last month.

One of the major areas to celebrate growth this time of year is in problem solving. That has been an area of focus for Westside over the past five years. When our 4th graders started 5k we had a renewed focus around having an identity as a reader, an author, and an overall learner. We continued that as they progressed through the grades to have a growth mindset and then advocate for themselves as a learner. At the May 9th school board meeting, we will be presenting and celebrating all of our elementary students and their ability to identify what they are learning, what success looks like, and if they aren't successful, figuring out a plan to get there with a peer or a teacher. I have spent many, many hours with our 4th graders over the past five years watching

them grow as problem solvers and it truly amazing! I am so proud of them and all of our students!

Warm Regards,

Jonathan Peterson



Mr. Jonathan Peterson Principal 746 W Third Street Kimberly, WI 54136 Phone: (920)739-3578 Fax: (920)739-6212 Westside Elementary School 746 W. Third Street Kimberly, WI 54136 920-739-3578 FAX: 920-739-6212

OFFICE HOURS: 7:30-4:00



The Kimberly Area School District does not discriminate on the basis of race, color, religion, national origin, ancestry, creed, pregnancy, marital status, parental status, sexual orientation, sex, (including transgender status, change of sex or gender identity), or physical, mental, emotional, or learning disability ("Protected Classes") in any of its student programs and activities.

PICTURE DAY—2022-23

Westside Elementary Picture Day for the 2022-23 school year will be held on Tuesday, August 9th from 12:00-6:00 PM. Look for information in a future communication for time slot sign up information and additional details. Please note that if you cannot make this date, school photos can be taken at any district school. One exception is Kimberly High School students must go to KHS. Westside will also have a picture retake day in September.



2022-23 School Year

ENROLLMENT NUMBERS: We are working on our enrollment numbers for the 2022-2023 school year! If you know your child(ren) will not be in the Kimberly School District next year, please notify our office as soon as possible. Thank you!

<u>OPEN ENROLLMENT-DEADLINE THIS FRIDAY, APRIL 29th</u>: Parents must submit online application forms to the non-resident district between February 7, 2022 and 4:00 PM on April 29, 2022. Late applications are not accepted for any reason. Please go to the KASD website: www.kimberly.k12.wi.us, click on the "students & parents" tab, then "open enrollment" for more information. If you have any questions about open enrollment in the Kimberly Area School District, please contact Jennifer Bixler at (920) 423-4166 or jbixler@kimberly.k12.wi.us.

4K & 5K REGISTRATION (for NEW 5K families ONLY — if your child currently attends our 4K Center, you do not need to register him/her for 5K—he/she will automatically be enrolled for 5K at Westside) Please register 4K and (new) 5K children as soon as possible so we can plan for next year! Here is a link to the online registration page on our website. Please give us a call if you have any questions—thank you! 920-739-3578

IMPORTANT—CHROMEBOOK & HEADSET TURN-IN

Students in **3rd and 4th grade** will turn in their Chromebooks, cases, chargers, and headsets on **TUESDAY**, **MAY 31st**. Please make sure your child brings all four items to school on May, 31. Thank you for your assistance!



TO OUR 4TH GRADE STUDENTS

As you venture forth from Westside Elementary School, we wish you all the best! We know you're taking with you some fabulous memories and important life-lessons from your time at Westside! You will certainly be missed, but we know you'll stop back to visit! Your next school is lucky to have you! Farewell Eagles—represent Westside well!





MAY/JUNE 2022



Sun	Mon	Tue	Wed	Thu	Fri	Sat
1	2 TEACHER APPRECIATION WEEK! PTO Meeting—6:00	3	4	5 4th Grade to Ledgeview Nature Center	6 4th Grade to Seven Oaks Dairy	7
8 Happy Mother's Day	9	10 Hawaiian Day	11	12 Bike to School Day	NOON DISMISSAL PTO Dance 5:00-7:00	14
15	16	17	18	19	20 Yellow Day	21
22	23	24	25	26 Patriotic Day	27 4th Grade Field Day at JRG NOON DISMISSAL	28
29	No SCHOOL Memorial Day	31 1st & 4th Grade to Skate City Chromebook Turn In Day	JUNE 1 Westside Carnival	JUNE 2 LAST DAY of SCHOOL 9:00AM— 4th Grade Celebration-details to be determined	Have a GREAT Summer! It's SUMMER!	



NWEA® MAP® Measures of Academic Progress Information Sheet

Near the end of the school year, parents will receive their student's MAP results. Those results will be mailed with a cover letter that provides some information about the MAP test and how to interpret the results sheet. This Information Sheet is designed to provide additional information about MAP testing and its uses.

Questions and Answers

What is NWEA MAP?

NWEA is the Northwest Evaluation Association, a not-for-profit organization committed to helping school districts across the nation improve student achievement.

MAP (Measures of Academic Progress) is one of the assessments NWEA offers to districts to improve student achievement.

What does a MAP assessment look like? A MAP assessment is a computer delivered adaptive test. As the student responds to questions the computer builds a test for that student based on correct or incorrect responses to previous questions.

What do MAP assessments measure? MAP assessments are aligned to Wisconsin State Standards and are designed to measure student knowledge and skills in the content areas of reading, language arts, and mathematics.

How is a MAP test scored?

The test results identify your child's academic achievement in *RIT* scores. This is a different type of score than a typical test which usually reports a percentage correct. The *RIT* score is a continuous scale, independent of grade level. As a result, your child's academic growth from fall to spring, and from one school year to the next can be easily measured, similar to how a student's height can be measured with a ruler.

Who takes the MAP assessment?

Students in grades 5 thru 8 take the MAP assessment in the areas of reading, mathematics, and sometimes language arts.

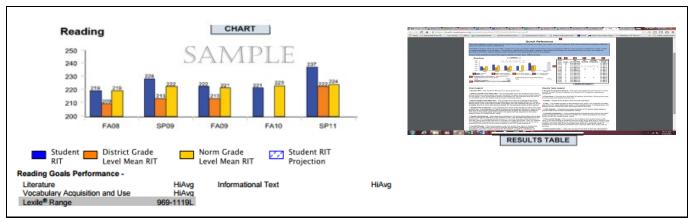
What is the difference between MAP and the Forward (state test)?

The results of the state's annual test (Forward) indicate whether a student is performing at grade level. The MAP test identifies a student's instructional level. Because MAP is given in both the fall and spring, a student's growth during the school year can also be measured.

How are the results of MAP testing used? The MAP assessment, combined with other student performance results, provides the teaching staff with valuable information to inform instruction. Because of the nature of the scoring system used by MAP, a student's progress or growth can be tracked during the school year and from school year to school year. MAP results can also be used to set and monitor school improvement goals.

When are students assessed and how often? MAP allows for testing a child up to four times a year in each content area. In the Kimberly Area School District, students are tested in reading and math once in the Fall (September/ October) and once in the Spring (April/May).

Some testing is also done at mid-year (January/February) when teachers want to check on the progress students are making.



Understanding the Report

Term/Year - The test term (FA=Fall, SP=Spring, WI=Winter) and the year when the student took the test.

Grade - The student's grade in school at the time of testing.

RIT - The blue bar in the chart and the middle number in the results table show this student's RIT score. The numbers on either side of the RIT score in the table define the score +/- the standard error. If retested soon, the student's score would fall within this range most of the time.

District Grade Level Mean RIT - The average RIT score for students in the Kimberly school district at this grade level who were tested at the same time.

Norm Grade Level Mean RIT - The average RIT score for students in this grade level who were tested at the same time from a national sample.

RIT Growth - Presents the student's growth in RIT points made between Fall and Spring testing.

Growth Projection - The average growth of students who were in the same grade and began the same term at a similar RIT score according to the most recent NWEA statistical study.

Percentile Range - The number in the middle is this student's percentile rank, or the percentage of students that had a RIT score less than or equal to this student's score according to the most recent NWEA statistical study. The numbers on either side of the percentile rank define the percentile range. If retested soon, this student's percentile rank would be within this range most of the time.

Goals Performance - For each subject area, Goals Performance information is presented below the bar graphs. Goals Performance describes how well the student did in different areas of that subject on the most recent test.

Lexile Range – Lexile is a reading measure. The Lexile range can be used to help students find books that match their reading level.

For additional information about your child's MAP results, contact your child's teacher or principal.

For additional information about the MAP test, contact John Schultz, Director of Student Improvement. jschultz@kimberly.k12.wi.us (920) 788-7900 x4181

Information regarding the SOLE BURNER WEEKEND...

- May 6th, 5:30pm...THE PAW BURNER EVENT....I hope to get a GROUP picture at The Paw Burner. I will be holding a Westside sign near the main area and would like to take the group picture at 5:20pm.
- 2. May 7th, 8:22am..THE KIDS FUN RUN and 5K pictures will be taken. It will be a GROUP picture, so please be there by 8:15am so we can make sure we have enough space and are ready to go. If you can wear your t-shirt that would be great.
- 3. May 7th, 8:30am..THE KIDS FUN RUN EVENT (Warm-ups will start about 8:15am and during/after our pictures.)
- 4. May 7th, 9:00am..THE 5K EVENT

I will be picking up the WESTSIDE PACKETS on April 27th and hope to DISTRIBUTE the PACKETS to your child/children on the 28th. If you do not receive the packet after school on the 28th, PLEASE contact me.

THANKS to EVERYONE for making TEAM WESTSIDE the TOP TEAM...we have over 80 participants.

If ANYONE still wants to participate, it is not too late to register. May 5th is the LAST day to register ON-LINE. You will receive a t-shirt, but it will not say Team Westside on it. Please register as TEAM WESTSIDE.

Thanks so much, Mrs. Phillips

PENNY FUNDRAISER COMPETITION

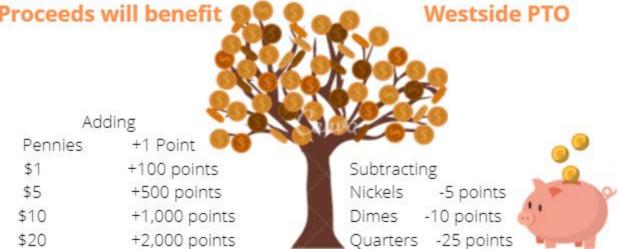
April 20th -29th--All Grade Levels!

Each grade has their own bucket for collecting money.

Gain points by adding pennies and bills to your class jug during lunch.

Lower other classroom totals by adding silver coins to their jugs!

The grade with the most points gets an extra recess with freezie pops!















Pop Tab Collection!

The Pop Tab collection will begin now and go through Friday, April 29th.





If you haven't started collecting, please begin saving tabs now. It's a great way to make a difference in people's lives while recycling!

This drive benefits the North East Wisconsin Ronald McDonald House, a great organization working to provide a place for families to stay while their child is being treated in the hospital.

We are also combining our efforts with other schools in the Kimberly School District. Together we can make a difference!!

For more information contact Connor Lindenberg - Pop Tab Drive Student Representative 25clindenberg@kimberly.k12.wi.us













COUNSELOR monthly

MAY

May Life Skills

Connect @ home: Ask your child(ren) what their favorite part of Life Skills was this year

All grades will spend our last lesson doing a review on the year. We will do this through games, activities, and conversation.

This is a great way for me to check-in with kids to see what they learned, what they enjoyed, and what I can make better next year.

A message to our fourth grade families:

I have appreciated the opportunity to
get to know your fourth grade
students over these last two years. I
will truly miss this class as they take
their journey to Mapleview next school
year. I wish all of them the absolute
best and hope they come say hi
sometime next year:)

AND DEPOSITE OF THE PROPERTY O

Looking Forward:

Wow! I can't believe this school year went so quickly. I have seen your children grow in their academic, social, and emotional skills in so many ways.

I have seen kids show kindness and empathy, become independent problem solvers, and learn skills to help regulate their emotions.

I cannot wait for next school year but am looking forward to summer break. I hope you all enjoy the summer and we will see you again in the fall!

I enjoyed reading the responses I got from the parent survey I put in the April Newsletter. Thank you to those that filled it out!

If you didn't get a chance to fill it out yet, I would love to get some parent feedback on my monthly newsletter and the Counseling Program here at Westside.

Please use the link below to fill out a brief survey. Thank you in advance for any information you have to share with me!

I look forward to reading your responses and using them to make my counseling program even better!

CLICK HERE FOR THE SURVEY



PARENTING

123



Teaching Children How to Follow Directions and Listen Effectively

Many children in their developmental stages will shy away from following directions and listening. It's a natural reaction; children don't want to be told what to do, because the world is so fresh and new. However, it's important that, as a parent, you understand the necessity for developing these skills at an early age. If your child chooses not to listen to your directions, they may do the same in school and continue to do so for the rest of their life. By instilling a sense of importance and urgency around following directions and listening effectively, you can help your child come to understand why it's so important to you and the rest of the family.

When a Child Doesn't Listen, Employ Defensive Strategies

Let's say your child throws a tantrum in the middle of the grocery store and won't stop screaming. As a parent, would you leave the store immediately with your child, or give them what they want? Many parents would choose the latter simply to make their child be quiet. This is not the optimal choice for teaching children how to listen and follow directions in the long run! Gentle but firm is the prescription for these situations.

Just because you think it's okay this one time, it isn't - your child will automatically resort to crying and fits to get what they want from that point forward. It is far better to experience the momentary discomfort than set this pattern up for future repetition.







Remember

Listening Is Just as Important as Following Directions

Helping your child become a better listener is the second step.
When you tell them to do something and they give you an attitude, have them repeat your first direction. If they still refuse to listen, you might have to resort to disciplinary action.







- Don't respond to your child's request just because it's something they want. Do they deserve it?
 Rely on other members of your family to help with these steps
 - Encourage your child to be open with you in a healthy way, no matter what age •





OUTDOOR DANGE

THE WESTSIDE PTO INVITES YOU TO A



DJ, PIZZA, KONA ICE AND GLOW STICKS!

THIRTEENTH OF MAY

5 PM - 7 PM

WESTSIDE ELEMENTARY

BACK OF THE SCHOOL 746 W 3RD STREET

PARENTS ARE REQUIRED TO STAY WITH THEIR CHILDREN.
PIZZA AVAILABLE \$1/SLICE. GLOW STICKS AVAILABLE 4 FOR \$1



Dear Westside Families,

Thursday, May 12th is Westside's "Bike to School Day"! **Children and their families** are encouraged to participate in this fun-filled event at Westside. We will notify you if this event gets canceled due to inclement weather.

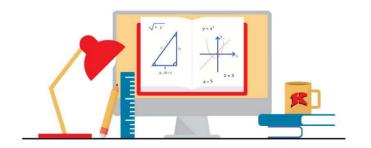
Here are the details:

- Children may bike their normal route to school.
- If you would like to bike to school with other Westsiders, please meet the "Westside Eagle", Mr. Peterson, and Officer Stahmann at Fox Valley Christian Fellowship at 1200 W Kimberly Ave at 8:05 am. They will be leaving the parking lot at 8:15 SHARP!



KASD ONLINE PROGRAM REGISTRATION NOW OPEN

- Programming for Grades 5K-12
- Enrollment open until May 6, 2022
- Wisconsin Virtual School (WVS) Partner





Visit our website or scan to learn more.

www.kimberly.k12.wi.us/departments/online-learning

17th Annual

KARC CLUB

Youth Track Championships

Sponsored by the Kimberly Area Running Club (KARC)

Meet is open to children 12 & under from all communities

KARC Youth Track Championships also sponsored by:







Private Wealth Management



4.445 0000

Meet Date: Saturday, May 14th, 2022

Time: 8:00 am – Registration (pre-registration preferred & needed to guarantee t-shirt)

8:30 am - Field events begin

Long Jump, high jump and shot put

9:00 am - 100 meter dash

All times after the 100 meter dash are approximate; meet may run ahead

9:45 am - Mile run

10:15 am – 400 meter run 10:40 am – 800 meter run 11:00 am – 200 meter dash

Entry Fee: \$5 per Athlete (Includes t-shirt for pre-registered and up to 3 events)

Location: JR Gerritts Middle School Track, 545 S. John Street, Kimberly, WI 54136

Awards: T-shirt to all participants (t-shirt availability NOT guaranteed for entries after 4/30/2022)

Ribbons to all participants

Medals - Gold, Silver & Bronze per Event, per Age Group

More Info: Contact Lace Luedke (lace.luedke@gmail.com) with questions

2022 KARC Youth Track Championships Entry Form

Athlete Name		Phone Numb	er		A
Address		City	State	_ Zip	
Age on May 14, 2022	Birthdate		Boy or	Girl	
E-mail address (only used if question	ns about your	registration):			GLUD

Shirt size(circle one): Youth sizes (YSM 6-8) (YMD 10-12) (YLG 14-16) Adult sizes (Adult S) (Adult M)

T-shirt availability not guaranteed at meet for entries submitted after 4/30/2022

Participation and Consent Waiver: I grant permission for my child to participate in the 2022 KARC Youth Track Championships. I recognize that competing in the sport of Track and Field is potentially a dangerous activity. In acceptance of this entry, I for myself, my execution, administration and assigns, do hereby release any rights and claims for damages I may have against KARC and any and all sponsors and individuals involved with the presentation and conduct of the 2022 KARC Youth Track Championships. I verify that this applicant is physically fit and sufficiently trained to participate in this competition. Entry fee is non-refundable. I grant permission to use any photo or record of this event for any purpose.

Pre-Register for Events (check up to 3 boxes: 2 running + 1 field or 1 running + 2 field):

Age/Event	100	200	400	800	Mile	LJ	HJ	SP
4 & Under		N/A	N/A	N/A	N/A		N/A	N/A
5 & 6				N/A	N/A		N/A	N/A
7 & 8					N/A		N/A	N/A
9 & 10								
11 & 12								

Signature ((by parent	t or guardian	<u> </u>	Date	
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GOLF TEAMS & SPONSORS NEEDED!

FORE! OUR KIDS 2022 GOLF OUTING

Thursday, June 16, 2022 | High Cliff Golf Course, Sherwood

Benefitting Students and Families in the Kimberly Area School District and Community

For more information contact Sara Vogel svogel@kimberly.k12.wi.us or 920-423-4122

Register online at: https://www.ForeOurKidsGolf.com





IT'S TIME TO ENROLL YOUR NEWEST PAPERMAKER FOR 2022-2023!

Residents in the Kimberly Area School District can now register their newest Papermaker in Kindergarten.

Registration is quick and easy...

- 1. Complete the required forms online at http://www.kimberly.k12.wi.us/parents/registration
 - If you do not have computer access, computers will be available at any of KASD's schools or the District office.
 - If you are unable to stop in during normal business hours, please contact the school secretary to set-up a time to stop in.
- 2. Birthdates are confirmed through the Wisconsin Immunization Registry. For non-immunized students or students registering from out of state an ORIGINAL birth certificate must be brought in at some point after you have registered online. The birth certificate can be brought to any of the schools listed on the right or KASD's District Office.

The Kimberly Area School District takes a nurturing approach to 4K and 5K development. It is expected, as with all grades, that students will be ready for the next grade level at the end of the school year.

614 East Kimberly Avenue, Kimberly Phone: (920) 423-4190

JANSSEN ELEMENTARY SCHOOL 420 Wallace Street. Combined Locks Phone: (920) 788-7915

SUNRISE ELEMENTARY SCHOOL

N9363 Exploration Drive, Appleton Phone: (920) 954-1822

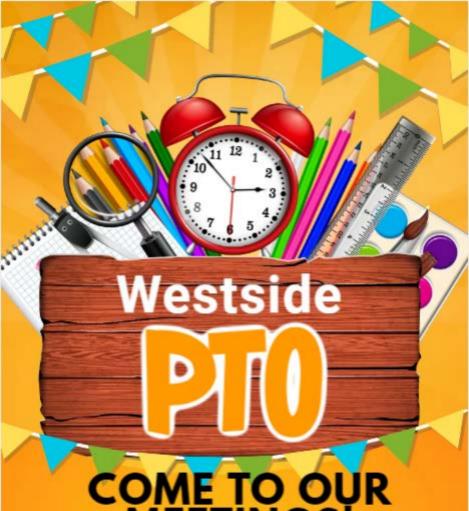
WESTSIDE ELEMENTARY SCHOOL

746 WestThird Street, Kimberly Phone: (920) 739-3578

WOODLAND ELEMENTARY SCHOOL

N9085 North Coop Road, Appleton Phone: (920) 730-0924

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MEETINGS!

FIRST MONDAY OF THE MONTH @ 6 PM

We're raising money for exciting upcoming activities and upgrades to the school! Show your support by coming to meetings, shopping Amazon Smile or donating directly!

FOR MORE INFO, TEXT

920-358-4489

Weekend Backpack Program In partnership with the St. Joseph Food Program

Are you in need of extra food on the weekend when school meals are not available?

WE CAN HELP!

We will provide you with a bag of basic, small meals & snacks (per child) that will be sent home on Fridays during the school year.

There is no need to provide documentation to be eligible.

Contact your child(ren)'s school counselor
or the KASD School Social Worker, Katie DeLain at:

423-4159 or kdelain@kimberly.k12.wi.us



COVID-19 PROTOCOLS

Keep your child home when:

IF MY CHILD...

- They are sick (If experiencing <u>symptoms of COVID-19</u>, testing is recommended regardless of vaccination status.)
- They are diagnosed with COVID-19
- They are being tested for COVID-19

COVID protocols vary on a case-by-case basis, but are based on CDC/Wisconsin DHS guidelines. For detailed guidance, see <u>CDC website</u>. Generally however, protocols will be:

THEN HE/SHE/THEY SHOULD...

Tests positive for COVID-19 regardless of vaccination status	 Option 1: Isolate for 5 days If you have no symptoms or your symptoms are significantly improved, you can return to school on day 6 Wear a mask for days 6 to 10
	Option 2:Isolate for 10 days, return on day 11
Was exposed to COVID-19	 Option 1: Quarantine for 5 days after the last contact with a positive case Test on day 5 and with a negative result return on day 6 (provide a copy of the lab report negative result to the office)
and are NOT *up-to-date on COVID-19 vaccinations	• Continue to wear a mask for days 6 to 10 Option 2:
	 Quarantine for 10 days after the last contact with a positive case, return on day 11
Was exposed to COVID-19 and are *up-to-date on COVID-19 vaccinations	 Remain in school and monitor for symptoms for 10 days Mask for 10 days
Was exposed to COVID-19 and had COVID-19 in last 90 days	 Remain in school and monitor for symptoms for 10 days Mask for 10 days

^{*}Up-to-date: A person is considered up-to-date after completing their COVID primary vaccination series.

INFORMATION FOR PARENTS



IF YOUR FAMILY LIVES IN ANY OF THE FOLLOWING SITUATIONS:

In a shelter



In a motel or campground due to the lack of an alternative adequate accommodation

In a car, park, abandoned building, or bus or train station



Your school-age children may qualify for certain rights and protections under the federal McKinney-Vento Act.

Your eligible children have the right to:

- Receive a free, appropriate public education.
- Enroll in school immediately, even if lacking documents normally required for enrollment.
- Enroll in school and attend classes while the school gathers needed documents.
- Enroll in the local school; or continue attending their school of origin (the school they attended when permanently housed or the school in which they were last enrolled), if that is your preference.
 - * If the school district believes that the school you select is not in the best interest of your children, then the district must provide you with a written explanation of its position and inform you of your right to appeal its decision.
- Receive transportation to and from the school of origin, if you request this.
- Receive educational services comparable to those provided to other students, according to your children's needs.

If you believe your children may be eligible, contact the local liaison to find out what services and supports may be available. There also may be supports available for your preschool-age children.





Local Liaison

KASD Homeless Liaison Rob DeLain 920.788.7905 State Coordinator
WI State Coordinator
Kristine Nadolski
608.267.7338

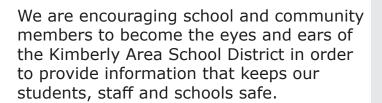


SAY SOMETHING



IF YOU

See something **Read something Hear something Know something** Then you should **SAY SOMETHING**



It sometimes can be difficult to define:

- Take your time to pay attention to your surroundings and to the behaviors of others around you.
- behaviors look like.
- Does the activity look strange to you?
- Are you worried someone you know is thinking about hurting others or themselves?

Know what suspicious or concerning

Report it, don't just repeat it.



TELL YOUR

Parent Teacher Principal School Counselor School Secretary Librarian **Any Trusted Adult**

Or Call 911 for **Emergencies**



Kimberly Area School District is seeking support from our community. Make a difference and consider becoming a substitute teacher or a substitute paraprofessional.

APPLY NOW AT kimberly.k12.wi.us/careers





Earn extra income while your child is at school.



Turn your volunteer hours into a paid position.



No prior teaching experience needed.



Maintain a flexible work schedule.



Help students succeed.